



Husch Blackwell Records High Scores in BTI Consulting's 2022 Associate Satisfaction Survey

RESPONDENTS LAUDED THE FIRM'S PARTNERSHIP FOR INVESTING IN ASSOCIATE SUCCESS

Husch Blackwell earned recognition in BTI Consulting Group's 2022 Associate Satisfaction Survey, placing among the top law firms in the United States in multiple categories measuring associate satisfaction.

Notably, Husch Blackwell ranked among the top 30 law firms—the top five percent of all firms—for its partners' investments in the career success of each individual associate. Among women associates, the firm posted an even more impressive ranking, placing among the "Best of the Best," or the top two percent, for its investments in the career success of women associates.

"These survey results illustrate one of the fundamental strengths of our firm's culture—the emphasis our partners place on training and mentoring associates in their professional development," said Dean Boesch, Husch Blackwell's Chief Growth Officer. "During the pandemic and its aftermath, we understood early that the remote workplace would complicate the delicate process of teaching associates how to serve clients and practice law, and we have been very intentional about making sure that our partners lean into the challenge and pass along the necessary skills."

Husch Blackwell was noted in several other categories of associate satisfaction, including recognition among the 15 percent of all law firms in:

Best at Helping Associates in Their Career

Best at Helping Women Associates in Their Career

Best Opportunity for Associates to Grow Within the Firm

Best Opportunity for Women Associates to Grow Within the Firm

The firm also placed among the top seven percent of all law firms for Best Paid Women Associates.

“The touchstones of our approach are flexibility and transparency,” said Boeschen. “We want to create an uncommonly excellent professional experience for all our associates, and this requires meeting each attorney where he or she is. Every associate is different and wants different things out of their experience at a big corporate law firm. We show them how the business of law operates and help them figure out their career path and develop a way forward to achieving their goals, whether that be eventual partnership, a career inside corporate legal departments, law firm administration, public service, or something else altogether.”

The high degree of flexibility at Husch Blackwell has been highlighted recently by numerous industry commentators. Husch Blackwell is frequently cited as being among the earliest Am Law 100 adopters of an all-virtual office, which the firm has named The Link and is available to many of the firm’s mid-level and senior associates. Similarly, in 2021, *Law360* ranked Husch Blackwell third among all law firms for supplying U.S. corporate legal departments with general counsel, and the firm has developed programming to help its associates better understand the operations and responsibilities of inside counsel roles as part of its professional development training.

“Our firm is continually investing in our people,” said Paul Eberle, Husch Blackwell’s Chief Executive and one of the few non-lawyer leaders of a large law firm. “Our significant investment of time and money in the professional development of our attorneys and professionals is one of the most strategic investments we can make. These are the future leaders of our firm, leaders in our communities, and leaders at our clients.”