HUSCH BLACKWELL

Jon C. McNutt

PARTNER

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OVERVIEW

Jon helps clients succeed by finding legal solutions that fit their business needs.

A powerful communicator, Jon's strength lies in his ability to tailor his message to any audience. With a reputation of being highly responsive and dedicated to solving any problem, Jon is best known for understanding his clients' industry and specifics of their businesses. After more than 20 years in practice, he knows that running a profitable business that remains in compliance with the law can be a challenge. Jon's goal is always to effectively marry business needs and legal requirements so that clients can succeed.

Jon's practice spans traditional labor on behalf of management, employment litigation defense, and employment advice and counsel. He advises companies during union organizing campaigns, negotiates collective bargaining agreements, and defends employers in grievances and arbitrations. He has served as chief negotiator in more than 100 collective bargaining agreements, defended and resolved dozens of arbitrations, and helped unionized employers avoid legal pitfalls.

In addition to his traditional labor work, Jon also represents employers in a wide variety of employment litigation, including wage and hour class action and PAGA litigation, and single plaintiff claims involving wrongful termination, discrimination, and workplace harassment. He has achieved difficult wins at trial, on summary judgment, and through direct and mediated settlements.

Jon works with clients in a variety of industries, particularly higher education, hospitality transportation, healthcare, manufacturing, retail, transportation, gaming, entertainment, financial services, and many other industries. One of the reasons he chose to join Husch Blackwell was due to the

Industry

Education

Services

Employment Litigation Defense
Higher Education
Labor & Employment
Traditional Labor Relations

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firm's exemplary education and healthcare benches, which allow him to offer a full suite of legal services to these clients.

Recognition

- *The Best Lawyers In America*®
  - Litigation - Labor and Employment, 2025-2027
- *Los Angeles Magazine*, Top Employment & Labor Attorney, 2024
- *Los Angeles Business Journal*, Leaders of Influence, Top Litigator, 2024

Education

- J.D., Loyola Law School, Los Angeles
- B.A., University of California, Los Angeles

Admissions

- California
- U.S. District Court, Southern District of California
- U.S. District Court, Central District of California
- U.S. Court of Appeals, Ninth Circuit

Community Leadership

Jon is a frequent volunteer at his children's schools. He also provides pro bono legal services to nonprofits in southern California.

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