HUSCH BLACKWELL



Jonathon M. Duffy

ASSOCIATE

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OVERVIEW

Jonathon counsels employers through every stage of the employment relationship, helping them navigate workplace challenges, address disputes when they arise, and make informed decisions that support their business objectives.

He advises clients of all sizes—from family-owned businesses to multinational corporations—across a wide range of industries, including healthcare, manufacturing, and food and beverage, on navigating the ever-changing landscape of labor and employment law.

Jonathon's practice spans labor and employment counseling, labor relations, and related litigation matters. He advises clients on maintaining compliant employee handbooks, workplace policies, employment agreements, and other key documents, while also providing guidance on day-to-day employment matters. His labor experience includes union election campaigns, collective bargaining, grievance arbitrations, and other matters arising under labor law.

When workplace challenges escalate into disputes, Jonathon represents employers in administrative proceedings and litigation. His experience spans all phases of litigation, including drafting pleadings and discovery, arguing motions, and appearing in court on behalf of clients. By combining proactive counseling with skilled advocacy, Jonathon helps employers resolve workplace disputes while supporting their broader business objectives.

Industries

Manufacturing
Technology
Transportation

Services

Labor & Employment
Employment Litigation Defense
Non-Competes & Restrictive Covenants
Traditional Labor Relations
Workplace Diversity, Equity, & Inclusion
Workplace Safety & Health
Alcohol Beverage
Hemp Food & Beverage
Litigation & Alternative Dispute Resolution
Product Liability
Toxic Tort

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Jonathon also advises businesses in Minnesota's emerging cannabis industry, guiding clients through the licensing process and providing ongoing counsel on labor and employment matters as their operations grow.

In addition to his labor and employment practice, Jonathon represents manufacturers in product liability matters. He works with clients to investigate claims, analyze liability issues, and develop defense strategies, supporting clients from the earliest stages of a dispute through litigation when necessary.

Clients value Jonathon's hands-on approach, responsiveness, and accessibility. He takes the time to understand their business, evaluate how legal issues may impact the organization as a whole, and develop solutions that align with both immediate needs and long-term goals. Jonathon prioritizes open communication and candid counsel, keeping clients informed throughout the process and helping them make decisions that position their businesses for success.

Education

- J.D., Elisabeth Haub School of Law at Pace University
- B.A., Xavier University

Admissions

- Minnesota
- Missouri
- U.S. District Court, District of Minnesota



2025 Pro Bono Contributor

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