HUSCH BLACKWELL



Paloma Acosta

SENIOR COUNSEL

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OVERVIEW

Paloma represents manufacturers and other private companies in a wide variety of business disputes, including product and premises liability, personal injury, and employment claims. She is particularly experienced in employment law, including wage and hour class actions, PAGA representative actions, discrimination and harassment allegations, and wrongful termination matters.

As a California-based employment attorney, Paloma works regularly with alleged violations of the California Fair Employment and Housing Act (FEHA). She also routinely handles personal injury, product liability, and premises liability cases involving catastrophic injuries.

Paloma also has experience defending clients in data privacy litigation, including individual and class claims arising under the California Consumer Privacy Act (CCPA) and California Invasion of Privacy Act (CIPA). She represents businesses facing allegations related to the use of website cookies, pixels, session replay technology, chat functionality, and other digital marketing tools that may implicate state privacy laws.

Paloma thrives on complex cases and enjoys collaborating with expert witnesses on highly technical issues. Although she assists

Industries

Manufacturing
Technology
Transportation

Services

California Consumer Privacy Act
Class Action Defense
Data Privacy & Cybersecurity
Employment Class & Collective Actions
Employment Litigation Defense
Labor & Employment
Litigation & Alternative Dispute Resolution
Product Liability
Toxic Tort

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clients across the country, her primary focus is on California-related issues for both national and international companies.

Paloma prepares each case with the diligence and thoroughness expected if it were to proceed to verdict. Her goal is for clients to never feel forced to accept a less-than-ideal settlement, and she builds solid defenses that mean clients never need to fear trial. Even when she works on massive, multi-year cases, the focus is always on how each decision and piece of evidence will influence an eventual trial strategy.

As a young attorney, Paloma knew she had a gift for managing conflict and collaborating with different personalities. This made litigation a natural fit, and she began her legal career litigating for plaintiffs—an experience that continues to shape her practice. Paloma understands how plaintiffs' counsel thinks and operates, as well as the concerns that drive their decisions, and she builds her legal strategies accordingly.

Paloma became part of Husch Blackwell in 2024 to support the growth of the firm's San Diego office. With more than ten years of litigation experience, she has extensive knowledge of judges and regional regulations, which makes her an invaluable resource in California courtrooms. Known for building close, long-term relationships with clients, Paloma prioritizes open communication so that clients are fully informed and intrinsically involved in strategic development.

Experience

- Tried cases in San Diego Superior Court, Los Angeles Superior Court, San Francisco Superior Court, and San Bernardino Superior Court with favorable results. Also practices in federal court and regularly handles cases throughout California.
- Successfully negotiated a dismissal with prejudice in a wrongful death matter after filing a persuasive dispositive motion on the issues. Plaintiffs had sought over $1,000,000 in damages and walked away with nothing.
- Successfully negotiated a dismissal with prejudice in a personal injury matter on the eve of trial. Plaintiff sought over $500,000 in damages following a car accident and walked away with nothing.
- Successfully obtained summary judgment in a premises liability matter for a commercial storage facility, wherein the plaintiff sought over $1,000,000 in damages.

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Experience

- Successfully obtained summary adjudication on several fraud matters in connection with warranty claims, disposing of any punitive damages claim prior to trial.

Recognition

- *Best Lawyers: Ones to Watch® in America*
    - Labor and Employment Law - Management, 2021-2023, 2025

Education

- J.D., University of San Diego School of Law
- B.A., University of California, Santa Barbara

Admissions

- California
- U.S. District Court, Central District of California
- U.S. District Court, Eastern District of California
- U.S. District Court, Southern District of California
- U.S. District Court, Northern District of California

Community Leadership

- Tecolote Nature Center in San Diego, volunteer

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*Paloma works remotely and is licensed in California, practicing in San Diego. Contact Paloma via email or phone for in-person/virtual meetings. Use the Los Angeles office address for mail/deliveries only.



2025 Pro Bono Contributor

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