



## Tina A. Syring

### PARTNER

MINNEAPOLIS, MN

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### OVERVIEW

A litigator who prioritizes understanding clients' business culture, Tina defends clients in labor and employment cases and environmental toxic tort matters.

Tina began her legal career with a labor and employment lawsuit and quickly realized that she loved working in a practice area with such a strong human connection. She values the opportunity to work with companies in preparing best practices to create positive employee relations and, when needed, tackle difficult business decisions with employees in mind. Tina's employment practice is heavily litigation focused, and she divides her time between emergency, bet-the-company cases and investigations that often involve white collar allegations, as well as employment litigation involving accusations of discrimination, retaliation, or harassment; wage and hour violations; and wrongful terminations. When litigation occurs, Tina also works with clients on implementing strategies to avoid similar situations in the future.

In addition to her labor and employment work, Tina has significant experience in toxic tort litigation involving major environmental exposures. These cases often find her in court. Tina thrives in the chess match and challenge of motion practice and trial, finding it immensely satisfying to make winning arguments in court.

Earlier in her career, Tina was seconded as a company's general counsel and human resources director, an experience that gave her an inside perspective on clients' everyday world. By having this insight, Tina works with clients in a manner that meets their business culture, demands, and constraints, while also providing customized recommendations that are truly actionable for their companies. It is essential for

### Industries

Manufacturing  
Technology  
Transportation

### Services

Employment Litigation Defense  
Labor & Employment  
Toxic Tort  
White Collar, Internal  
Investigations & Compliance

outside counsel to understand a client's organization and industry, and Tina heavily prioritizes this in her client relationships.

## Recognition

- *The Best Lawyers in America*®, Employment Law – Management, 2018-2024
- *Chambers USA*, Labor and Employment: Minnesota, Band 4, 2013-2022

## Education

- J.D., Mitchell Hamline School of Law
- B.S., Indiana State University

## Admissions

- Minnesota
- North Dakota
- Wisconsin
- U.S. District Court, District of Minnesota
- U.S. District Court, District of North Dakota
- U.S. District Court, Northern District of Texas
- U.S. District Court, Western District of Texas
- U.S. District Court, Western District of Wisconsin

## Community Leadership

Tina is extensively involved with Delta Gamma Fraternity at a national level. She currently serves as the Fraternity's Constitution and Elections Chair.