



Sarah Hamill

ASSOCIATE

THE LINK VIRTUAL

LOS ANGELES, CA*

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OVERVIEW

With a strong background in the district courts, Sarah represents clients in labor and employment litigation—and advises them on how to stay out of court.

Sarah defends clients in employment matters, including allegations of discrimination, harassment, and retaliation; wage and hour violations; wrongful termination; and OSHA violations. After beginning her career at a boutique appellate firm and devoting two years to clerkships in the district courts, she is extremely well-versed in civil procedure; however, a significant portion of Sarah's practice doesn't involve litigation at all. She is equally focused on providing clients with the preventative advice and counsel they need to avoid future litigation, and her true passion is educating clients, helping them develop strategies to stay in line with the law, and enabling them to effect positive change for their employees.

Sarah sees herself as just as much of a teacher as she is an attorney: her goal is to help clients understand employment laws and their implications so that they can implement best practices and do the right thing for their employees. She's known not only for her intelligence, legal acumen, and work ethic, but also for her kindness and her gift for explaining complex legal concepts. First drawn to law and to her practice area by her interest in economic development, Sarah understands how important clients' businesses are to them, to their workers, and to their communities, and she values the opportunity to help clients ensure that their organizations are excellent places to work.

When litigation does occur, Sarah's time in the district courts gives clients a distinct advantage: she understands courts and judges on a visceral level, and she knows

Services

Employment Litigation Defense

Labor & Employment

firsthand the sort of briefings and arguments that resonate with judges. She's well aware of what defines excellent client advocacy in court, and she has also developed a talent for spotting flaws and holes in the opposition's case, as well as in her own. Clients can rely on Sarah to present a solid, persuasive case to defend their interests.

Education

- J.D., Pepperdine University School of Law
 - *summa cum laude*
 - Certificate in Dispute Resolution
 - Certificate in International Comparative Law
 - *Pepperdine Law Review*, Note and Comment Editor
 - Order of the Coif
- B.A., Point Loma Nazarene University
 - *summa cum laude*

Admissions

- California
- U.S. District Court, Central District of California
- U.S. District Court, Southern District of California
- U.S. Court of Appeals, Ninth Circuit

Clerkships

- Honorable Todd W. Robinson, U.S. District Court, Southern District of California
- Honorable Steve Kim, Magistrate Judge, U.S. District Court, Central District of California

Community Leadership

- Rural Health Collaborative; Board of Directors, 2018-present; Board Chair, 2023-present
- San Diego Volunteer Lawyer Program, Pro Bono Domestic Violence Attorney
- Public Counsel, Volunteer Adoption Attorney, 2019-2021

*Contact Sarah to set up an in-person consultation by appointment in the Los Angeles office.