HUSCH BLACKWELL

Marina Fleming

ASSOCIATE

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OVERVIEW

Marina provides counsel on labor and employment matters.

Marina is energized by working collaboratively with clients to drive sustainable solutions. She thrives on understanding each employer's unique and dynamic needs and pairing those needs with actions to build holistic and inclusive workplaces.

Before embarking on her legal career, Marina spent a decade working in nonprofits. Her career has spanned various industries but was most recently focused on education. As a program director and account manager, Marina worked to make outdoor and experiential education more accessible to historically underrepresented groups. These experiences honed her skills in building strong relationships and delivering creative results. She also developed a deep understanding of equity and inclusion, which she prioritizes in her legal practice.

Marina was drawn to law as a way to apply her professional and community-based experiences in a more impactful way. She developed a particular interest in Labor & Employment law based on the relational nature of the work and a keen understanding of the outsized role that work plays in society.

During law school, Marina gained valuable legal experience through two year-long clinics. She worked on a single-plaintiff employment matter and represented a client in a state administrative hearing in her Civil Practice Clinic; and in her Immigration Defense Clinic, she advocated for clients through DACA renewals and various immigration applications for asylum, advance parole, and legal permanent residency. In recognition for her efforts, Marina was awarded the Excellence in Clinical Education Award both years. She was

Service

Labor & Employment

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also presented with the 3L Don W. Sears Award by the Colorado Law faculty for making the greatest contribution to the classroom learning experience.

Marina had the opportunity to work as a summer associate at Husch Blackwell. She gained exposure to a variety of employment-related matters, such as drafting employment handbooks, offer letters, and other resources to keep Colorado employers up to date with Colorado's ever-changing restrictive covenant laws. She also contributed to the Afghan Asylum project. Now a fully qualified attorney, Marina provides proactive advice and counsel, helping clients avoid employment issues.

Marina is known for her detail-oriented approach and commitment to making clients feel seen, heard, and understood. She aims to leave clients with the confidence that their needs will be taken care of—on time and with precision.

Education

- J.D., University of Colorado Law School
  - Civil Rights and Racial Justice Certificate
  - *University of Colorado Law Review*, Associate Editor
- B.A., College of Charleston

Admissions

- Colorado

Community Leadership

Marina volunteers with Boulder Food Rescue, a food justice and redistribution nonprofit in Boulder. After starting out as a bike courier in 2017, she served on the board from 2019 to 2023, with the final two years as board chair.

She has also volunteered with Longmont Community Justice Partnership, a restorative justice organization in Longmont, Colorado. LCJP operates as a holistic diversion program and is aimed at repairing harms and restoring relationships within the community.

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2025 Pro Bono Achiever

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