HUSCH BLACKWELL



Tommy Benson

ASSOCIATE

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OVERVIEW

With a solid background in tax law, Tommy assists clients with employee benefits and executive compensation matters.

Tommy was drawn to tax from the beginning, focusing his law school coursework on the practice area before going on to earn an LL.M. degree in taxation. He loved the challenge of determining how best to navigate an immensely complex system while finding the most advantageous opportunities for clients. After graduation, he began his career as an attorney in the Big 4 accounting firms, where he advised multi-national clients on the tax implications of cross-border acquisitions, dispositions, joint ventures, and spin-offs.

Although his time with accounting firms helped him gain a deep understanding of companies' financial and business operations, Tommy always knew that he eventually wanted to shift to traditional legal practice, and he joined Husch Blackwell in 2023 as a member of the firm's Employee Benefits & Executive Compensation team. He provides counsel on matters such as employee stock ownership plans (ESOPs); health and welfare plans; 401(k), 403(b), defined benefit, and other retirement plans; employee incentives; and severance arrangements. Tommy is particularly knowledgeable about the tax implications of decisions in these areas.

Known for speaking the language of business, Tommy thrives on fully immersing himself in the business of the clients he serves. His background in the accounting industry means that reading balance sheets and income statements is second nature to him, and he readily understands how best to support client business needs

Industry

Financial Services & Capital Markets

Services

Employee Benefits & Executive Compensation

Employee Stock Ownership Plans

Equity, Incentive, & Deferred Compensation

Tax

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through his legal counsel. Tommy's goal is for clients to see him not merely as their attorney, but as a true business partner.

Experience

- Represented Peaksware Holdings in its sale of TrainingPeaks and TrainHeroic to Garmin Ltd. (NYSE: GRMN).
- Represented Community Care, Inc. in an affiliation with CareSource to address the critical long-term care needs for Wisconsinites by combining the strengths of two established, mission-driven organizations to enhance the delivery of care and improve health outcomes for individuals with complex health needs.
- Represented First Citizens Bancshares, Inc. in its all-stock merger with Park National Corporation.
- Served as seller's counsel to SÜDPACK, a global leader in high-performance films and innovative packaging solutions, in the disposition of its U.S. operations to PPC Flex.
- Advised on tax aspects of numerous acquisitions, dispositions, joint ventures, and spin-offs in various industries.
- Advised multi-national clients on international tax planning, including intellectual property restructuring, supply chain restructuring, cross-border mergers, acquisitions, and other restructurings, foreign tax credit matters, and overall cash repatriation.
- Represented PCB Financial in its recently announced acquisition of Northern California Bancorp where NCB and its wholly owned subsidiary Monterey County Bank are now wholly owned subsidiaries of PCB.
- Served on U.S. counsel team for TXO, a global leader in sustainable technology lifecycle solutions, in its acquisition of the AirWay Group of companies, leading providers of network infrastructure products and services.

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Education

- LL.M., University of San Diego School of Law
  - Taxation
- J.D., University of San Diego School of Law
- B.A., St. John's University

Admissions

- Minnesota
- Wisconsin



2025 Pro Bono Contributor

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