



## Eric Locker

### ASSOCIATE

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### OVERVIEW

**Eric understands the interplay between a business' employees and its bottom line and ensures that both clients and employees share a common goal—success.**

Eric's legal career was inspired by his desire to create positive change for others. In his prior career as a music educator, he honed his ability to build relationships, break complex topics down into comprehensible parts, and succeed under pressure. These skills transferred seamlessly into his legal practice where he now creates positive change for clients, in place of his students.

As a member of the Latino and LGBTQ+ community, Eric's interest in labor and employment law was initially sparked by the burgeoning field of diversity, equity, and inclusion (DE&I). However, as a former teacher of students with special needs, he also holds a special interest in disability accommodations.

In law school, Eric found a strong connection with business law. Through this business lens, Eric gained an appreciation of the importance of maintaining a talented workforce. His experience drafting employment policies that minimize legal risk in his business law clinic and researching the real effects of diversity in the workplace are just two examples of Eric's understanding of the connection between employees and business success.

While still a young lawyer, Eric is no stranger to the courtroom. During law school, he externed at both the Minnesota Trial Courts for Judge Edward T. Wahl and Minnesota Supreme Court for Justice Anne K. McKeig. He further honed his courtroom skills of

### Services

Employment Litigation Defense

K-12 Education

Labor & Employment

Workplace Diversity, Equity, & Inclusion

legal research and persuasive writing as the head brief writer on his school's moot court competition team.

While Eric primarily focuses on labor and employment litigation, he also appreciates the value of preventative counseling. He understands effective counseling can prevent litigation and lead to positive changes, particularly in the DE&I space.

## Education

- J.D., University of Minnesota Law School
  - *magna cum laude*
  - Business Associations and Corporations Book Award
  - National Moot Court, Competition Team Member
- B.M., Michigan State University
  - *summa cum laude*
  - Music Education, Minor in Educational Studies
  - Board of Trustees Award

## Admissions

- Wisconsin



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