HUSCH BLACKWELL



Delia Berrigan

ASSOCIATE

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OVERVIEW

Delia assists clients with labor and employment matters, especially when they intersect with intellectual property law.

From day-to-day advising to litigation and traditional labor work, Delia regularly counsels clients on performance management, accommodation, and termination decisions, and she defends employers against claims and administrative charges under Title VII, the ADEA, the ADA, and other federal and state employment statutes. She also has significant experience in the natural intersection of labor and employment and intellectual property: advising on and litigating restrictive covenant and trade secret matters.

Drawing on her firsthand experience working with the firm's eDiscovery Solutions team, Delia brings strong expertise in the preservation, collection, and review of electronic data—skills she leverages in her own litigation practice and when supporting colleagues across the firm to ensure eDiscovery is handled efficiently and defensibly. Her clients span manufacturing, healthcare, transportation, and nonprofit organizations, among others, and she brings a unique blend of experience from working with small businesses, franchises, and large corporations alike. She also has a special interest in and passion for advising on diversity, equity, and inclusion matters.

Delia's interest in law was first sparked by a publishing law course during her master's program at New York University. Her interest continued to grow during her corporate career in the publishing industry, where she found herself drawn to the complexities of legal issues and the stories behind them. Her experience managing

Industries

Manufacturing
Technology
Transportation

Services

Labor & Employment
eDiscovery Solutions

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teams and negotiating publishing contracts has given her a unique perspective and a deep understanding of the importance of IP ownership in employment agreements.

Building on her background in the publishing industry, Delia also maintains an active practice advising publishing houses, literary agencies, and individual authors on the contractual and intellectual property issues that arise throughout the life of a publishing relationship. She prepares template agreements for authors, volunteers, interns, and employees; advises on the wording and scope of collaboration agreements between authors and co-creators; and counsels individual authors on intellectual property matters relating to their published works, as well as general legal questions that arise in book publishing.

Known as a strategic problem solver, Delia is adept at understanding the context of issues, synthesizing insights, and developing creative solutions to complex problems.

Education

- J.D., University of New Hampshire Franklin Pierce School of Law
    - *cum laude*
- M.S., New York University
- B.A., Drew University
    - *cum laude*

Admissions

- Kansas
- Missouri

Community Leadership

After previously participating in the program's New York walk, Delia fundraises for AIDS research through AIDS Walk Kansas City.

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*Contact Delia to set up an in-person consultation by appointment in the Kansas City office.

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2026 Pro Bono Champion

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