HUSCH BLACKWELL



Tiffany L. Baldwin

SENIOR COUNSEL

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OVERVIEW

With more than 25 years' experience in immigration law, Tiffany helps clients find solutions to their employment needs.

Tiffany devotes the majority of her practice to assisting health systems, physician provider groups, and other healthcare clients in employing foreign national physicians and other providers. She has extensive experience with Physician J-1 Waivers; H-1B, L-1, O-1, H-2B, and TN visas; and various paths to green cards, including the PERM Labor Certification and Physician and National Interest Waivers. In addition, Tiffany also works with companies seeking to employ a range of other professionals, such as engineers, information technology workers, professors, and researchers, and she occasionally assists with family immigration cases and seasonal laborers as well.

Tiffany came to the practice of immigration law during a law school clerkship in the late 90s and never looked back: the daughter and daughter-in-law of immigrants, the field was a natural fit, and she values knowing that her work helps not only client companies and individual immigrant employees, but entire communities. Tiffany especially loves assisting clients with visas that involve physicians practicing in underserved areas.

Prior to joining Husch Blackwell, Tiffany founded and led an immigration-focused law firm for eight years, providing advice on legal and immigration strategy to a wide range of employers and business clients. She's known as a problem solver who's always finding additional options and paths to accomplish client goals, and she also has a strong reputation for client education. Throughout her career, Tiffany has been dedicated to offering presentations,

Industry

Healthcare

Services

Business Immigration and Global Mobility

Labor & Employment

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providing written materials, and working one on one with recruiters and HR staff to increase client knowledge of relevant immigration law—and to make clients' own jobs easier.

Experience

- Provided advice and strategy to a wide range of employers, including health organizations, private medical practices, and individual physicians, I.T. and engineering firms, academic and research institutions, and a variety of other corporations and individuals.
- Prepared temporary and permanent employment-based immigration petitions, such as H-1B, L-1, O-1, Physician J-1 Waivers and National Interest Waivers, H-2B, TN, EB-1, and PERM.
- Prepared correspondence and responses to requests to USCIS, DOL, and other government agencies.
- Prepared written materials, provided process overview presentations, and engaged in other education regarding immigration matters for clients' recruiters, HR professionals, operations teams, and leadership.
- Provided advice and guidance to business clients as they addressed their I-9/E-Verify employment eligibility verification obligations.

Recognition

- *The Legal 500 United States*
  - Labor and employment: Immigration, Recommended lawyer, 2025 and 2026
- *Missouri Lawyers Media*
  - POWER List for Immigration Law, 2024
  - Top 100 POWER List for Immigration Law, 2024

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Education

- J.D., Washington University in St. Louis School of Law
    - *Journal of Urban and Contemporary Law*
- B.A., American University

Admissions

- Missouri
- Illinois

Community Leadership

- Belleville East Theatre Booster Club, Founder and President, 2022-present
- Grant CCSD 110 Board of Education, 2005-2023; President, 2013-2017
- Save District 110 (Tax Referendum Campaign), Campaign Chair, 2012-2013
- Junior Service Club of St. Clair County, 2010-present



The Legal 500 United States

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