



## Brendan A. Melander

### SENIOR ASSOCIATE

PHOENIX, AZ

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### OVERVIEW

**Brendan offers clients personalized service in general commercial litigation, as well as labor and employment matters.**

Brendan views law as a people-driven field. He's enthusiastic about opportunities to interact with clients and build long-term relationships, and believes it is important to formulate a meticulous understanding of the individuals surrounding each legal issue. He focuses his practice on litigation, where he can offer practical solutions and exercise his interpersonal skills. Brendan also routinely counsels and advises clients on employment matters which arise in the normal course of business.

Brendan divides his time between commercial litigation and labor and employment matters, including wage and hour disputes, collective and class actions, discrimination and retaliation allegations, and contract disputes. He has successfully defended clients in federal and state courts and often represents clients in administrative forums, such as the Equal Employment Opportunity Commission (EEOC). Brendan has experience handling every phase of litigation, including extensive written and documentary discovery, appearances for dozens of depositions, dispositive motion practice, and trial preparation.

Known for his professional, friendly demeanor and the connections he builds with clients, Brendan aims to understand all sides of a matter and develop rapport on both sides of a case. His goal is always to provide clients with practical solutions that fit their business needs.

### Industries

Manufacturing  
Technology  
Transportation

### Services

Class Action Defense  
Commercial Litigation  
Employment Class & Collective Actions  
Employment Litigation Defense  
Labor & Employment  
Litigation & Alternative Dispute Resolution

## Experience

- Manage complex litigation in federal and state court, including pre-litigation investigations, responsive pleadings, written discovery, ESI, depositions, dispositive motions and alternative dispute resolution.
- Practice a wide array of areas and issues, such as wage and hour, collective and class actions, discrimination, retaliation, unfair labor practices, contract disputes, whistleblowers and trade secrets.
- Successfully defend clients in a variety of administrative forums.
- Conduct and manage discovery plans, including document review and production, disclosures, written discovery, witness investigation and expert retention.
- Strategically negotiate favorable settlements both informally and through alternative dispute resolution.
- Prepare for, take and defend hundreds of critical depositions of parties, lay witnesses and expert witnesses.

## Recognition

- Thomson Reuters' *Southwest Super Lawyers*, Rising Star, 2024 and 2025

## Education

- J.D., Arizona State University Sandra Day O'Connor College of Law
  - *Sports & Entertainment Law Journal*
- B.S., Arizona State University
  - *magna cum laude*

## Admissions

- Arizona
- U.S. District Court, District of Arizona