HUSCH BLACKWELL



Allison M. Scott

PARTNER

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OVERVIEW

Allison counsels and defends clients across a broad range of employment law challenges.

Based in California, Allison concentrates her practice on employment litigation and counseling, assisting clients in virtually all areas related to labor and employment.

Clients turn to Allison to devise and implement litigation strategy for a wide range of cases, including single-plaintiff discrimination, harassment, retaliation, and wrongful termination claims; wage and hour class actions; Private Attorneys General Act (PAGA) cases; ADA-accessibility claims; and premises liability. She is a passionate advocate for her clients in court and also skilled at negotiating settlements when in her clients' best interest. In addition to developing broad strategy to guide clients, Allison digs in at the tactical level as well, regularly drafting and arguing motions and deposing plaintiffs and third-party witnesses.

Allison's counseling practice covers broad aspects of day-to-day corporate policy as well as potential crisis-related events. She frequently collaborates with in-house legal teams and human resources professionals to develop or revise employee handbooks and various employer policies, including but not limited to arbitration agreements, leave of absence policies, timekeeping policies, and meal and rest break waivers. Given the complexity of California labor and employment law, Allison is also a resource for clients on a nationwide basis that operate in California.

Industry

Financial Services & Capital Markets

Services

Employment Class & Collective Actions

Employment Litigation Defense

HR Consultation & Training

Labor & Employment

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Experience

- Obtained summary judgment for a California employer, which resulted in dismissing a former employee's entire lawsuit.
- Second chaired two arbitrations, one of which resulted in a complete victory for the client with a defense verdict on the claim and the client prevailing on the counterclaim.
- Prevailed in an enforcing an employer's non-compete agreement with a former high-level executive by defeating the former executive's motion for a preliminary injunction.
- Resolves single plaintiff and class action claims at mediation.
- Drafted and argued several types of motions, including motions to dismiss, motions to strike, motions to compel discovery, petitions for arbitration, and motions in limine.
- Deposed plaintiffs in single plaintiff and class action lawsuits.
- Prepared and defended company employees at depositions in various type of lawsuits.
- Worked with employers to develop best practices for compliance with federal, state, and local employment laws, including providing advice on discipline and termination decisions, wage and hour compliance, and employee leave issues.
- Revised several types of personnel policies, including employee handbooks, arbitration agreements, confidentiality policies, and leave policies.
- Assisted with workplace investigations, including conducting employee interviews and providing guidance on how to handle the investigation.

Recognition

- *Best Lawyers: Ones to Watch® in America*
    - Labor and Employment Law - Management, 2026 and 2027
    - Litigation - Labor and Employment, 2025-2027
- Southern California Super Lawyers, Rising Stars, 2021-2025

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Education

- J.D., Chapman University Dale E. Fowler School of Law
  - Business Law Emphasis
  - *Nexus: Journal of Law & Public Policy*, Editor-in-Chief
- B.A., University of California, Riverside
  - History, Law & Society, High Honors
  - Dean's List

Admissions

- California
- U.S. District Court, Central District of California
- U.S. District Court, Eastern District of California
- U.S. District Court, Northern District of California
- U.S. District Court, Southern District of California



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