HUSCH BLACKWELL



Sean T. Ryan

PARTNER

BOSTON, MA
PHONE: 617.598.6748
EMAIL: SEAN.RYAN@HUSCHBLACKWELL.COM

OVERVIEW

Sean is a healthcare attorney who delivers legal advice tailored to clients' business strategies.

Sean represents health systems, hospitals and other healthcare providers, offering guidance on a host of regulatory compliance, governance, contracting and employment matters. He cut his teeth in the industry by serving as external general counsel for various community hospitals, where he had the opportunity to work on a wide spectrum of legal questions that touch healthcare providers. Sean continues to fulfill a general counsel role for many clients today, assisting in-house teams on a daily basis with any matters that arise.

Sean also maintains a significant transactional practice. Healthcare organizations and other businesses often come to Sean for strategic transactional advice as they consider how best to structure complex transactions, including mergers and acquisitions, joint ventures, clinical affiliations and other relationships between providers. Drawing on his extensive knowledge of the industry, Sean helps clients develop growth plans to fit their organizational needs and strategies, and he ensures that the transactions he manages serve client goals. He's enthusiastic about helping clients further their

"Sean is outstanding. He is always available to support our varied legal needs. He helps us with our legal matters with a full understanding of the environment in which we are operating."

— Chambers USA 2025

Industry

Healthcare

Services

Academic Medicine

Clinical Research & Trials

Corporate

Healthcare Labor & Employment and Immigration

Healthcare M&A, Joint Ventures, and Other Transactions

Healthcare Providers

Healthcare Regulatory & Compliance Counseling

Hospice & Palliative Care

Medical Staff & Governance

Nonprofit Organizations & Religious Institutions

Post-Acute Care

Public Policy, Regulatory, & Government Affairs

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mission: Sean was drawn to healthcare law partly because he enjoys working with mission-oriented clients who are passionate about patient care.

In addition to his regulatory guidance and transactional practice, Sean also has a background in government work. Early in his career, he worked for a senior member of Congress, and he continues to help clients draft legislation and budget amendments and navigate state and federal rulemaking processes.

Experience

- Represented an acute care hospital in the formation of a new 10-hospital health system with $6 billion in revenue and a network of more than 4,000 physicians.
- Represented largest home health and hospice provider in northeast Massachusetts in joining new health system with an academic medical center, four community hospital campuses, a children's hospital and a network of more than 2,000 physicians.
- Represented the region's largest healthcare provider system in acquiring fourth largest HMO in Massachusetts.
- Represented specialty hospital providing psychiatric and substance abuse treatment services in acquisition by leading private equity firm.
- Represented a community health center in the construction of a new 78,900 square foot facility financed through a combination of New Markets Tax Credits, a term loan, a construction bridge loan, HRSA grant funds and a HRSA guaranty.
- Successfully represented numerous employers in audits and appeals of enforcement actions related to compliance with Massachusetts 2006 landmark healthcare reform law.
- Represented a variety of non-profit entities, including hospitals, colleges, nursing homes and an air ambulance operator in securing tax-exempt financing for major infrastructure improvement and equipment acquisition projects.
- Regularly advises community hospital boards and senior management regarding strategic initiatives, business operations, regulatory compliance and corporate governance.

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Experience

- Represented a leading locum tenens physician and nurse practitioner staffing and recruiting firm from inception through current national expansion.
- Regularly advises a wide variety of businesses on employment law matters including contracting, employee discipline and discharge, wage and benefit issues, compliance counseling and non-compete agreements.

Recognition

- *The Best Lawyers In America*®
  - Health Care Law, 2021, 2023-2027
- *Chambers USA*, Healthcare, 2025-2026
- Men's Health Champion, Whittier Street Health Center, 2022
- Super Lawyers Rising Star, 2005-2008

Education

- J.D., Suffolk University Law School
  - *cum laude*
- B.A., Wesleyan University

Admissions

- Massachusetts
- U.S. District Court, District of Massachusetts

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Community Leadership

- John Joseph Moakley Charitable Foundation, Former Clerk and Board Member
- Norwell Visiting Nurses Association, Inc., Former Vice President and Board Member



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