HUSCH BLACKWELL

Adam C. Doerr

SENIOR COUNSEL

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OVERVIEW

Adam is a labor and employment attorney who aims to serve clients as a true business partner.

With a strong background in management defense and traditional labor law, Adam advises clients on union avoidance, union relations, union contract administration, unfair labor practice allegations, collective bargaining negotiations, contract administration and grievance investigations. In addition to providing day-to-day counsel, he regularly represents employers in National Labor Relations Board proceedings and arbitrations, as well as in litigation in both state and federal courts.

While Adam works with clients in a variety of fields, he concentrates much of his practice on manufacturing companies, as well as on their distributors in the transportation industry. He is extensively familiar with the issues driving those industries' relatively high union participation rates, and the legal issues that arise as a result.

After pursuing a degree in business administration, Adam chose to concentrate on labor and employment law, which allows him to help a wide variety of employers work through workplace legal issues every day. He understands that clients' primary concern is their business and its operational strategy, so while managers and employers want to follow all laws and regulations, they rarely have the time or capacity to stay on top of every facet of quickly-changing labor and employment laws. That's where Adam comes in: his goal is to know and study the law so that he can serve as clients' trusted business partner. Adam works to protect clients' interests by advising of risks and best practices to avoid litigation,

Industries

Manufacturing

Transportation

Services

Employment Litigation Defense

Labor & Employment

Staffing, Recruiting, and Workforce Solutions

Traditional Labor Relations

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and by defending against claims that cannot be avoided, so that business owners and managers can focus on their operational goals.

Experience

- Successfully represented distribution industry client in labor arbitration upholding termination of union-represented employee.
- Successfully defended manufacturing client against unfair labor practices charges filed with the National Labor Relations Board alleging bad faith bargaining and unlawful unilateral changes.
- Successfully mediated charge of discrimination filed with the EEOC and Missouri Commission on Human Rights alleging race, age and disability discrimination.

Recognition

- *The Best Lawyers in America®*
  - Employment Law - Management, 2027
  - Labor Law - Management, 2027
- *Best Lawyers: Ones to Watch® in America*
  - Labor and Employment Law - Management, 2022-2024
- *Missouri Lawyers Media,* Up & Coming, 2017

Education

- J.D., Saint Louis University School of Law
- B.S.B.A., University of Missouri

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Admissions

- Illinois
- Missouri
- U.S. District Court, Eastern District of Missouri
- U.S. District Court, Western District of Missouri
- U.S. District Court, Southern District of Illinois
- U.S. Court of Appeals, Eighth Circuit

Community Leadership

Through the Wounded Warrior Project and his previous firm, Adam provided pro bono legal assistance to veterans in general civil matters. He currently serves on the Southern District of Illinois' pro bono panel of attorneys, a group from which the court may appoint attorneys for pro bono representation of individuals unable to afford counsel.

2025 Pro Bono Contributor

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