



Janice S. Tiemann

SENIOR PARALEGAL

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OVERVIEW

Janice has more than 25 years of experience as a paralegal in the areas of estate and trust administration.

Collaborating on the firm's Private Wealth team, Janice works closely with attorneys and clients as they design, draft, fund, administer and close revocable trusts, wills, financial durable powers of attorney, healthcare durable powers of attorney, living wills, family and marital trusts, life insurance trusts and other plans. Her years of insight are appreciated as she helps individuals, couples, families and legal teams navigate details such as:

- Tax returns
- Account maintenance and reconciliation
- Beneficiary issues
- Real estate transfers
- Guardian and conservatorship

Janice's ability to facilitate technicalities throughout complex and sensitive legal planning is the same detail-oriented and naturally individualized approach she takes to each client's estate planning and trust matters. Her favorite aspect of paralegal work is connecting with each client and identifying how she can help.

Industry

Financial Services & Capital Markets

Service

Private Wealth

Recognition

- Pro bono service, Contributor level (up to 24 hours), 2022

Education

- B.A., Webster University
 - History and Political Science
 - American Bar Association (ABA)-certified Paralegal Program



2023 Pro Bono Contributor