HUSCH BLACKWELL



Brian J. Zickefoose

PARTNER

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OVERVIEW

Brian has varied and extensive experience assisting clients with labor and employment and higher education matters.

For more than 15 years, Brian has counseled and defended private and public employers when they face allegations of harassment, discrimination and retaliation. He has represented clients in both state and federal court, and in investigations before state and federal agencies. He also advises on leave issues under the Americans with Disabilities Act (ADA) and the Family Medical Leave Act (FMLA). Clients across a wide range of industries rely on Brian's representation and counsel, including those in:

- Higher education
- Construction and Engineering
- Healthcare
- Financial services

Brian understands that employment dispute mitigation is critical and advises clients on proactive procedures that minimize risk. Further, he offers counsel on day-to-day operational issues such as employment agreements and restrictive covenant issues. He also has experience in pursuing former employees for violations of noncompetition agreements and misappropriation of trade secrets.

Industries

Education
Healthcare
Life Sciences

Services

Labor & Employment
Litigation & Alternative Dispute Resolution
Employment Litigation Defense
Healthcare Litigation
Trade Secrets & Business Information Protection
Non-Competes & Restrictive Covenants
Higher Education
Construction & Design
HR Consultation & Training
Pay Equity
Workplace Diversity, Equity, & Inclusion
Collegiate Athletics

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Recognition

- *The Best Lawyers in America®*
  - Employment Law - Management, 2024-2027
  - Litigation - Labor and Employment, 2025-2027
- *Missouri & Kansas Super Lawyers*, Rising Star, Employment Litigation, 2012
- *Missouri & Kansas Super Lawyers*, Employment Litigation, 2013-2018

Education

- J.D., Florida State University College of Law
- M.S., Clemson University
  - Industrial/Organizational Psychology
- B.S., University of Kansas
  - Psychology

Admissions

- Missouri
- Kansas

Community Leadership

- Habitat for Humanity Kansas City, Board member, two terms, six years
- Growing Futures, Board member, 2021-present

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