HUSCH BLACKWELL



Tyler C. Hibler

PARTNER

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OVERVIEW

A fierce advocate for labor and employment clients, Tyler aims to protect clients – inside and outside the courtroom.

Tyler defends clients against administrative complaints and investigations issued by government enforcement agencies, such as the Equal Employment Opportunity Commission (EEOC), National Labor Relations Board (NLRB), Occupational Safety and Health Administration (OSHA), and Department of Labor. He also routinely conducts workplace investigations on behalf of clients. He successfully represents corporate clients, particularly in Healthcare and Education, in the litigation of various labor and employment claims including those based on:

- Title VII
- Family and Medical Leave Act (FMLA)
- Fair Labor Standards Act (FLSA)
- Americans with Disabilities Act (ADA)
- Age Discrimination in Employment Act (ADEA)

While Tyler is well prepared to aggressively represent clients in court with cost-effective, results-driven litigation, his primary goal is to protect clients. He understands this is sometimes optimally achieved through compliance advice, employment counseling and training. When there is a claim, Tyler works to promote effective pre-suit resolution. He firmly believes that many of the best legal

Industries

Education
Healthcare
Life Sciences

Services

Employment Class & Collective Actions
Employment Litigation Defense
HR Consultation & Training
Labor & Employment
Litigation & Alternative Dispute Resolution
Non-Competes & Restrictive Covenants
Pay Equity
Staffing, Recruiting, and Workforce Solutions

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victories are won outside the courtroom through proactive measures and appropriate preparation.

Experience

- Represented a Kansas City area construction company in series of multi-million dollar lawsuits associated with large explosion and fire on the Country Club Plaza in Kansas City, Missouri. The consolidated litigation was composed of more than 20 separate lawsuits involving claims of wrongful death, catastrophic injury, extensive property damage and business interruption losses.
- Obtained summary judgment for city and its police chief when a former police sergeant claimed $2 million in damages related to his termination from employment, alleging race discrimination and violations of his due process rights.
- Obtained complete defense verdict in jury trial concerning alleged Kansas Consumer Protection Act violations, conversion and breach of implied warranties.

Recognition

- *The Best Lawyers In America*®
  - Employment Law - Individuals, 2026 and 2027
  - Litigation - Labor and Employment, 2026 and 2027
- Thomson Reuters Stand-out Lawyer, 2023
- Missouri & Kansas Super Lawyers, Rising Star, 2016-2023
- America's Top 100 Civil Defense Litigators for Kansas, 2018
- America's Top 100 High Stakes Litigators for Kansas, 2018
- Kansas City Metropolitan Bar Association's Bar Leadership Academy Graduate

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Education

- J.D., University of Kansas School of Law
  - *Kansas Journal of Law and Public Policy*
- B.A., Baker University
  - *magna cum laude*

Admissions

- Kansas
- Missouri
- U.S. District Court, Western District of Missouri
- U.S. District Court, District of Kansas



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