



## Christine E. Fabin

### PARTNER

THE LINK VIRTUAL OFFICE

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### OVERVIEW

As co-leader of the firm's National Global Mobility and Business Immigration Law team, Christine takes a hands-on, thoughtful approach to every step of the process.

With extensive experience in both in-house and private practice settings, Christine focuses her practice on guiding employers in the technology, education, food systems, manufacturing, agriculture, transportation, engineering, construction, healthcare, life sciences, energy, and financial services industries through the complexities of business immigration strategy and cross-border workforce mobility.

*Had it not been for the immigration expertise of Husch Blackwell LLP, our top candidate might not have been secured. Kelli Meilink and Christine Fabin are experienced in the intricate details of the visa application process and have an extensive network to ensure positive results. They respond timely to inquiries and created a thorough visa application. They studied our institution, gaining an in-depth knowledge of our mission; then successfully presented our foreign candidate as an unequalled applicant for the position.*

— Beth Bro-Roof, Board President,  
Museum of Danish America

### Industries

Manufacturing

Technology

Transportation

### Services

Business Immigration and Global  
Mobility

Labor & Employment

Christine partners with employers to develop tailored immigration strategies that support business growth and talent acquisition. She is highly skilled in preparing employer sponsored petitions and applications like H-1B, L-1, E-2, TN, and permanent residence applications. Christine also assists employers with ensuring Form I-9 compliance and represents clients in defense against U.S. Immigration and Customs Enforcement (ICE) investigations. She is highly knowledgeable about regulatory compliance, immigration policy development, and workforce training, enabling clients to minimize risk and maintain compliance in a rapidly evolving regulatory environment.

Christine routinely represents clients before key federal agencies, including U.S. Citizenship and Immigration Services, U.S. Immigration and Customs Enforcement, U.S. Customs and Border Protection, U.S. Department of State, and the U.S. Department of Labor. She is known for her practical, business-focused approach to immigration challenges, helping organizations navigate the intricacies of business immigration law while maintaining operational efficiency.

Before joining the firm, Christine was in-house counsel for a multi-billion dollar technology company, leading their immigration and global mobility efforts. Previously, she worked as an attorney for a boutique immigration law firm in Kansas City, where she provided immigration support to small businesses, tech-focused startups, multinational organizations, and companies in the technology, food systems, manufacturing, agriculture, transportation, education, engineering, construction, healthcare, life sciences, energy, and financial services industries.

## Experience

- Counseled large, multistate technology organization in obtaining and maintaining nonimmigrant and immigrant visas for foreign national employees.
- Completed H-1B petitions for employees for wide variety of companies, colleges and universities, health care organizations and other nonprofit organizations, and advised clients on issues related to maintaining H-1B status, including travel and visa issuance.
- Successfully prepared multiple L-1 intracompany transferee petitions for multinational company.
- Assisted client in planning and drafting immigration policies for human resource personnel and managers at multistate company with large number of hiring sites and assisted in evaluating I-9 protocol.
- Successfully completed labor certification applications for engineers working at various subsidiaries of large manufacturing company.

## Experience

- Advising corporate clients on pre-transaction and post-transaction immigration strategy related to corporate reorganization.
- Assisted startup AI software company with H-1B visas to significantly grow workforce, achieving a success rate of 71% (versus a national average of 28%).

## Recognition

- *Missouri Lawyers Media*, POWER List for Immigration Law, 2024
- *The Legal 500 United States*
  - Labor and employment: Immigration, Recommended lawyer, 2023-2025
- Missouri Bar Pro Bono Wall of Fame, 2019

## Education

- J.D., Northwestern School of Law of Lewis and Clark College
  - Outstanding Clinical Advocate
  - Gus J. Solomon, Inn of Court
- B.A., University of California, Berkeley

## Admissions

- Missouri

## Community Leadership

- Greater Kansas City Chamber of Commerce, Centurions Leadership Program, Class of 2023
- Law360 2023 Immigration Editorial Advisory Board

\*Contact Christine to set up an in-person consultation by appointment in the Kansas City office.



The Legal 500 United States.