



Jameson E. Sauseda

SENIOR COUNSEL

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OVERVIEW

Jameson uses his tax and corporate background to help navigate complex regulatory issues and transactions. He finds creative solutions for clients who range from healthcare organizations to emerging industry startups.

Jameson is Senior Counsel at Husch Blackwell, advising tax-exempt organizations like nonprofit hospitals, schools, religious groups, and foundations on corporate, tax, and regulatory issues. His practice focuses on helping exempt organizations navigate IRS compliance, corporate governance, operational policies, charitable trust rules, and state and local tax issues, including property tax exemptions and sales tax exemptions.

With a strong background in accounting, tax, and corporate law, Jameson brings a practical, numbers driven perspective to the complex financial and regulatory challenges facing exempt organizations. He advises clients on entity formation, 501(c) tax-exempt status, compliance issues, UBIT, joint ventures, compensation policies, grant procedures, and charitable registration. He also assists with IRS Form 990, exemption applications, group rulings, and IRS or state investigations.

Jameson works closely with nonprofit hospital systems and healthcare organizations on regulatory and transactional matters, including physician alignment strategies, community benefit requirements, medical staff governance, and compliance with federal and state healthcare regulations. He also advises clients on

Industry

Healthcare

Services

Cannabis

Corporate

Emerging Companies

Healthcare M&A, Joint Ventures,
and Other Transactions

Healthcare Operations

Healthcare Providers

Healthcare Regulatory &
Compliance Counseling

Mergers & Acquisitions

Nonprofit Organizations & Religious
Institutions

Psychedelics & Emerging Therapies

Securities & Corporate Governance

State & Local Taxation (SaLT)

Tax

state and federal tax incentive programs, including the Texas Enterprise Zone Program, and supports organizations through restructuring and strategic transactions.

His practice spans the full lifecycle of an exempt organization, from formation and exemption to governance modernization, operational compliance, mergers, acquisitions, affiliations, and wind downs. Jameson's client focused approach emphasizes practical, risk aware solutions that strengthen organizational effectiveness and long-term sustainability.

Jameson is also active in the Austin community. He is a member of the Austin Hispanic Chamber of Commerce and the Austin Hispanic Bar Association, where he supports initiatives that promote professional development, community engagement, and expanded access to legal and business resources.

Experience

HEALTHCARE

- Represented large healthcare system in numerous hospital affiliations.
- Guided several hospital affiliates through the Texas Enterprise Zone Program application and refund process leading to more than \$3 million in eligible sales and use tax refunds.
- Counseled out-of-state healthcare system on corporate governance and tax exemption changes leading to a determination from the Texas Comptroller that their subsidiary hospital, organized as an LLC, was tax-exempt, resulting in a refund of over half a million dollars.
- Advised a radiology group on the restructuring of their healthcare practice and the creation of a Texas nonprofit healthcare organization and management organization to facilitate the acquisition of the entity by private equity investors.
- Advised numerous single- and multiple-shareholder provider-owned practices on various practice issues including corporate governance, acquisitions, real estate and shareholder matters.
- Represented a large healthcare system in the acquisition of a new headquarters and the tax-exemption of the facility through the Texas Comptroller and the local appraisal district as a tax-exempt healthcare organization.

Experience

CORPORATE

- Assisted national real estate company with creating an investor/franchisee subsidiary system to share profits and incentivize its franchisees and their employees.
- Assisted out-of-state LLC with its application for the Texas Enterprise Zone Program, resulting in an eligible refund of up to \$250,000.
- Negotiated several significant management service agreements, redemption agreements and buy-out agreements related to various industries ranging from real estate development to physician-owned practices.
- Served as tax counsel on various acquisition and affiliation transactions, including advising on the implications of a transaction of the organization's tax-exempt status.
- Served on developer's counsel team for Swift Current in the closing of debt financing and a tax equity commitment for a 266 MW solar project located in Southeast Texas. The Husch Blackwell team assisted in the areas of real estate, environmental and permitting, and electric regulatory throughout the purchase, development, debt financing, and funding stages. The transaction was structured to reflect the new U.S. Inflation Reduction Act policy guidance.

STARTUPS

- Provided end-to-end representation to a healthcare startup from formation to restructuring to a successful exit.
- Represented early-stage marijuana and CBD providers in formation of their businesses and guided them through various regulatory concerns regarding the use and sale of controlled substances.

Recognition

- *Austin Monthly* magazine
 - Top Austin Attorney, Tax, 2023-2025
- *Best Lawyers: Ones to Watch® in America*
 - Health Care Law, 2024 and 2025

Education

- M.S.A., Texas Tech University, Rawls College of Business
 - University Honors
 - Helen DeVitt Jones Fellow
- J.D., University of Maryland Francis King Carey School of Law
 - Healthcare Law Certificate
 - Leadership Scholar
- B.A., University of Texas at Austin
 - University Honors – *cum laude ampla et magna*
 - Study abroad: Universidad de Cantabria, Spain; Universidad de Cadiz, Spain; and Universidad de Guadalajara, Mexico

Admissions

- Texas
- New Mexico
- U.S. District Court, Northern District of Texas

Community Leadership

Catholic Charities of the Texas Panhandle

- Board of Directors, 2013-2016



2025 Best Lawyers Ones to
Watch