



## Cooper Page

### SENIOR ASSOCIATE

DALLAS, TX

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#### OVERVIEW

As a labor and employment attorney, Cooper both advises clients on day-to-day employment matters and defends them should litigation become necessary.

Cooper regularly counsels clients on all matters of labor and employment law, ensuring compliance with various state and federal laws. Clients rely on Cooper to draft and advise on employment agreements, severance agreements, employee handbooks and various policies that their businesses need.

When litigation does arise, clients know Cooper will act diligently and strategically to help them succeed. He represents employers in state and federal court, arbitration, mediation and before administrative agencies. Cooper has a wide range of experience, including discrimination claims, wage and hour class actions, and traditional labor matters. Cooper also takes pride in his pro bono practice, advising non-profit organizations on employment issues.

#### Industry

Food Systems

#### Services

Emerging Companies

Labor & Employment

Non-Competes & Restrictive  
Covenants

## Recognition

- BL Rankings' *Best Lawyers: Ones to Watch® in America*
  - Labor and Employment Law - Management, 2026
- Missouri Bar Pro Bono Wall of Fame, 2021

## Education

- J.D., Washington University in St. Louis School of Law
  - *cum laude*
  - *Washington University Law Review*, Senior Editor
- B.S., Oklahoma State University
  - Business Economics; minor in Finance
  - *summa cum laude*
  - Honors College, General Honors Award

## Admissions

- Missouri
- Texas
- U.S. District Court, Eastern District of Missouri



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