HUSCH BLACKWELL

Molly Callender Hobbs

PARTNER

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OVERVIEW

Molly focuses her practice on a variety of employee benefit and executive compensation matters.

Molly advises clients on a wide range of employee benefits issues, including the design and implementation of qualified retirement plans, health and welfare plans, and equity compensation arrangements. She helps clients navigate the complex legal and regulatory issues relating to the Employee Retirement Income Security Act (ERISA); Patient Protection and Affordable Care Act (ACA); Health Insurance Portability and Accountability Act (HIPAA); Consolidated Omnibus Budget Reconciliation Act (COBRA); and relevant sections of the Internal Revenue Code, including Sections 162(m), 280G and 409A.

Industries

Education

Healthcare

Services

Employee Benefits & Executive Compensation

Financial Institutions M&A and Regulatory Compliance

Tax

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Experience

- Served as counsel to KEY Investment Partners and its affiliates in the acquisition of Dixie Elixirs and Mary's Medicinals brands and related assets out of receivership.

Recognition

- *The Best Lawyers in America®*
  - Employee Benefits (ERISA) Law, 2026 and 2027
- *Chambers USA*
  - Employee Benefits & Executive Compensation, 2025-2026
- *The Legal 500 United States*
  - Labor and employment: Employee benefits, executive compensation and retirement plans: design, Recommended lawyer, 2025 and 2026

Education

- LL.M. (Taxation), University of Missouri-Kansas City School of Law
- J.D., University of Denver Sturm College of Law
- B.S., Tulane University
  - Business
  - *magna cum laude*

Admissions

- Colorado
- Missouri

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Community Leadership

Since 2014, Molly has served on the Young Leadership Committee of the Juvenile Diabetes Research Foundation (JDRF). JDRF funds research for new treatments and therapies that make day-to-day life with Type 1 diabetes easier, safer and healthier.

The Best Lawyers in America®

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