



Toni H. Blackwood

OF COUNSEL

THE LINK VIRTUAL OFFICE

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OVERVIEW

Toni has practiced in the business immigration field since 1990.

She represents a wide range of employers in obtaining and maintaining employment-authorized U.S. immigration status for their foreign national employees, both as temporary employees for a period of months or years and on a permanent basis. She advises employers on workplace compliance matters, from the proper completion and maintenance of Form I-9 and designing complete compliance systems, to company participation in e-verify.

A substantial part of Toni's practice includes partnering with clients to develop comprehensive business immigration solutions. Encompassing both long- and short-term staffing needs, Toni helps employers find solutions that meet the demands of business and still serve the best interests of their valuable foreign national employees.

Toni represents employers in compliance audits and investigations by Immigration and Customs Enforcement (ICE) and defends clients in the investigation of charges of discrimination by the Office of Special Counsel for Immigration-Related Unfair Employment Practices. She also represents clients before U.S. Citizenship and Immigration Services, the Department of Labor, the Department of State, U.S. Customs and Border Protection and other federal agencies.

Industries

Manufacturing

Technology

Transportation

Services

Business Immigration and Global Mobility

Emerging Companies

Healthcare Labor & Employment and Immigration

Labor & Employment

Recognition

- Missouri Pro Bono Wall of Fame, 2012

Education

- J.D., University of Missouri-Kansas City School of Law
 - with distinction
 - Order of Barrister
 - *UMKC Law Review*, managing editor, 1985-1986
- B.A., University of Missouri-Kansas City
 - Philosophy
 - with distinction

Admissions

- Missouri
- U.S. District Court, District of Kansas
- U.S. District Court, Western District of Missouri
- U.S. Court of Appeals, Eighth Circuit
- U.S. Court of Appeals, Tenth Circuit

Community Leadership

- Friends of Arrow Rock, Board of Trustees

*Contact Toni to set up an in-person consultation by appointment in the Kansas City office.