

Grant D. Leach

PARTNER

OMAHA, NE

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OVERVIEW

Grant is a highly adaptive attorney who focuses on international trade, export controls, trade sanctions and anti-corruption compliance.

Grant has extensive experience helping clients navigate complex issues related to international commerce and its associated compliance challenges, including CFIUS. As part of his practice, Grant advises clients on requirements under the US Foreign Corrupt Practices Act (FCPA), Export Administration Regulations (EAR) administered by the Bureau of Industry and Security (BIS), International Traffic in Arms Regulations (ITAR) administered by the Directorate of Defense Trade Controls (DDTC), trade sanctions administered by the Office of Foreign Assets Control (OFAC) and other import- and export-related regulations.

Before joining Husch Blackwell, Grant worked for six years as inhouse counsel for a diversified equipment manufacturer with extensive international operations. As a result, he has firsthand understanding of clients' need for responsive and practical guidance when dealing with international trade compliance issues. Grant is particularly skilled at assisting clients to develop and maintain easy-to-administer compliance programs that avoid unnecessary disruption of business operations.

"Grant Leach is highly knowledgeable, but is also pragmatic and efficient and has a strong awareness of commercial realities."

- Chambers USA 2025

Industry

Energy & Natural Resources

Services

Export Controls & Economic Sanctions
International Trade & Supply Chain Mergers & Acquisitions
Securities & Corporate Governance
Commercial Contracting
Corporate
International
Asia
CFIUS

Crypto, Digital Assets, & Blockchain

Grant also is a well-rounded transactional attorney. He represents lenders, borrowers and security issuers in financing transactions and assists clients in structuring and concluding all manner of corporate transactions, both domestically and internationally. Grant's experience handling export compliance under State and Commerce Department regulations makes him adept at determining when transactions potentially involve "critical technologies" under recently-promulgated CFIUS regulations and he advises clients accordingly.

Experience

- Advised a multinational consumer products manufacturer with global supply chain operations
 and headquarters outside the United States on trade sanctions and export controls compliance.
 Provided ongoing counsel regarding operations in sanctioned markets, including Iran and
 Russia, while ensuring U.S. subsidiaries, personnel, and assets remained firewalled from those
 activities in accordance with U.S. law.
- Provides ongoing export controls and trade sanctions compliance advice to a global developer
 and distributor of sports analytics hardware and software. Assisted the client with daily export
 compliance program questions, conducted encryption-based export classification reviews for
 hardware and software products, and performed due diligence on prospective customers.
- Serves as primary U.S. export controls and trade sanctions counsel for a global transportation
 and logistics company. Advises on compliance matters related to shipments involving items
 subject to U.S. licensing requirements, users on denied party lists, and destinations under
 sanctions restrictions.
- Advises an international agricultural equipment manufacturer and its network of foreign subsidiaries on compliance with U.S. export controls, trade sanctions, and the Foreign Corrupt Practices Act. Assisted the client in obtaining export licenses and utilizing general licenses to secure favorable exemptions for agriculture-related transactions.
- Counsels an international medical device manufacturer and distributor on leveraging license exceptions and favorable licensing policies to distribute lifesaving products in restricted territories, including Cuba, Iran, Russia, and Belarus. Notably secured a U.S. regulatory agency exception to expedite the shipment of consumable testing products with limited shelf life.

Experience

- Represented a former ownership group in an indemnification dispute with new buyers related
 to alleged CFIUS and ITAR violations by a previously held diversified manufacturing business.
 Conducted internal investigations and prepared voluntary self-disclosures to CFIUS and the
 Directorate of Defense Trade Controls, reducing penalty exposure for potential violations
 during prior ownership.
- Negotiating supply contracts and advising clients on other legal matters associated with
 equipment supply and installation transactions exceeding \$10 million in value in foreign
 markets such as Iraq, Egypt, Russia, Turkey and Rwanda.
- Advising clients on international trade sanctions and Foreign Corrupt Practices Act (FCPA) compliance.
- Assisting clients to develop and administer Export-FCPA compliance programs.
- Representing clients in proceedings with Office of Foreign Assets Control (OFAC), Bureau of Industry and Security (BIS) and other regulatory bodies in connection with international trade.
- Assisting clients with all legal aspects of managing their international dealer/distributor networks.
- Representing lenders, borrowers and security issuers in variety of financing transactions.
- Advising publicly traded companies on conducting their corporate governance in compliance with federal, NASDAQ and NYSE regulatory standards.
- Structuring, negotiating and concluding all manners of day-to-day commercial transactions both domestically and internationally.
- Frequently presenting on updates in international trade law for various professional associations.

Experience

- Served on collaborative pro bono legal team for Set Aside Program. Legal Aid of Nebraska screened candidates and Husch Blackwell attorneys helped participants fill out documents to nullify criminal convictions, such as shoplifting, that would otherwise impact job searches and the ability to serve in the military.
- Representing a U.S. company in the contemplated divesture of its semiconductor component testing business.
- Advising on CFIUS implications for foreign investments into U.S. electricity generation projects.
- Advising technology-focused startups on CFIUS restrictions related to accepting foreign investment.
- Counseled a global financial reporting service on U.S. sanctions compliance in connection with
 a reporter's pending trip to Iran to cover an extremely urgent assignment, which entailed
 advising on authorized types of travel under pre-existing general licenses for journalistic
 activities and also confirming what electronic devices the reporter could and could not take
 with them into Iran under applicable U.S. export controls.
- Counseled a leading biofuel producer and commodities trader on potential U.S. economic sanctions applicable to them as a result of their contemplated entry into a cross-border joint venture with a Mexican counterparty that was simultaneously engaged in ongoing transactions with the Cuban government. This work included performing sanctions diligence on the Mexican counterparty as well as advising the client on how to restrict its own operations and the joint venture's operations in order to avoid violating U.S. sanctions against Cuba.
- Represented Chinese medical equipment company and its shareholders in its \$40 million sale to a publicly listed U.S. company.
- Guided hydrogen technologies company through two-stage Series Seed/A offering, securing \$12.5 million investment from international investors.

Experience

 Served on U.S. counsel team for TXO, a global leader in sustainable technology lifecycle solutions, in its acquisition of the AirWay Group of companies, leading providers of network infrastructure products and services.

Recognition

- The Best Lawyers in America®
 - o International Trade and Finance Law, 2024-2026
- Chambers USA
 - o International Trade: Export Controls & Economic Sanctions, Nationwide, 2025
- Leadership Nebraska, Class IX
- Omaha Magazine, Top Lawyer of Omaha, International Trade and Finance Law, 2021

Education

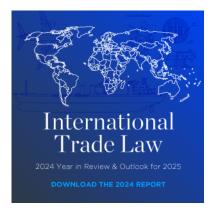
- J.D., University of Nebraska College of Law
 - with high distinction
 - o Nebraska Law Review
 - o Order of the Coif
- B.S., Nebraska Wesleyan University
 - Accounting
 - with highest distinction

Admissions

Nebraska

Community Leadership

Grant is passionate about developing international trade throughout Nebraska and the greater Midwest. He particularly enjoys helping start-up and midsize businesses expand their international operations. Grant is a member of the Midwest International Trade Association ("MITA") Board of Directors and frequently presents on export and anti-corruption developments for a variety of organizations.



International Trade Law: 2024 Year in Review & Outlook for 2025