HUSCH BLACKWELL



Hillary L. Klein

PARTNER

NASHVILLE, TN
PHONE: 615.949.2251
KANSAS CITY, MO
PHONE: 816.983.8363
EMAIL: HILLARY.KLEIN@HUSCHBLACKWELL.COM

OVERVIEW

Company executives with workplace difficulties turn to Hillary for strategic guidance in employment litigation and counseling.

Hillary draws from more than 20 years of experience to help employers navigate employment litigation and administrative proceedings arising under federal, state, and local discrimination, harassment, retaliation, whistleblower, and wage and hour laws, as well as litigation of claims involving the enforcement of non-competition, non-solicitation, and non-disclosure agreements. Her experience includes:

- Labor arbitrations and employment-related litigation regarding Title VII, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA) and the Family and Medical Leave Act (FMLA).
- Representing employers in Fair Labor Standards Act (FLSA) cases and obtaining injunctive relief in numerous cases involving noncompetition agreements and other restrictive covenants.

On the counseling side, Hillary advises businesses on a daily basis about personnel decisions, wage and hour matters, internal complaints, investigations and accommodation issues. She also conducts human resource audits and policy reviews and provides

Industries

Manufacturing
Technology
Transportation

Services

Class Action Defense
Employment Class & Collective Actions
Labor & Employment
Non-Competes & Restrictive Covenants
Staffing, Recruiting, and Workforce Solutions
Traditional Labor Relations

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training to management and nonmanagement employees on a variety of employment issues, including prohibited harassment and effective supervision.

Education

- J.D., Washburn University School of Law
  - with honors
  - Moot Court Council
- B.A., Washburn University

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Admissions

- Kansas
- Missouri
- Tennessee
- U.S. District Court, District of Kansas
- U.S. District Court, Eastern District of Missouri
- U.S. District Court, Western District of Missouri
- U.S. District Court, Eastern District of Tennessee
- U.S. District Court, Western District of Tennessee
- U.S. District Court, Middle District of Tennessee
- U.S. District Court, Southern District of Illinois
- U.S. District Court, Central District of Illinois
- U.S. District Court, Eastern District of Michigan
- U.S. District Court, Western District of Michigan
- U.S. Court of Appeals, Sixth Circuit
- U.S. Court of Appeals, Tenth Circuit
- U.S. Bankruptcy Court, Middle District of Tennessee



2025 Pro Bono Contributor

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