HUSCH BLACKWELL

Scott Baucum

OF COUNSEL

THE LINK VIRTUAL OFFICE
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OVERVIEW

Scott brings an uncommon combination of legal, corporate, and agricultural industry experience to complex matters. A lawyer and former agricultural educator and agronomist with a career spanning more than 40 years, he spent more than three decades with Monsanto Co. and Bayer, where he held senior legal, compliance, and business roles and developed deep knowledge of agricultural production, technology, and business. He practices from Kress, Texas as a member of our virtual office, The Link.

His career has given him a practical understanding of agriculture from both industry and legal perspectives—including the production practices, technologies, business realities, and technical issues that often become central to disputes. Earlier in his career, he worked in commercial and field-facing roles with Monsanto, including local market management, trait stewardship, intellectual property enforcement, and sales. He also maintains a small farming operation, providing a firsthand connection to the realities of production agriculture. Scott draws on this experience to help litigation teams evaluate complex factual and technical issues and bring an informed industry perspective to agricultural matters.

Industries

Energy & Natural Resources
Life Sciences

Services

Complex Torts (CXT)
Corporate
Data Privacy & Cybersecurity
Environmental
Intellectual Property
International
International Trade & Supply Chain
Mergers & Acquisitions
Public Policy, Regulatory, & Government Affairs
White Collar, Internal Investigations, & Compliance

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Scott assists litigation teams in complex tort matters involving claims arising from pesticide exposure. He reviews claimant information and evaluates allegations in the context of agricultural production and actual farming practices. Drawing on his experience as both an industry professional and senior in-house attorney, he helps lawyers understand the technical and operational landscape underlying these cases, assess whether factual assertions are consistent with the realities of farming, and identify inconsistencies or areas warranting further investigation. He also works with litigation teams preparing for depositions, helping develop questions that test the basis for opposing claims, uncover inconsistencies, and distinguish legitimate farming issues from assertions that do not withstand practical or technical scrutiny.

Earlier in his career, Scott held senior legal, compliance, and business roles at Monsanto and Bayer. His responsibilities included leading global compliance efforts and integrating the companies' agricultural compliance programs. He also addressed the theft of IP, protected proprietary technology—including trade secrets and other valuable innovations—and assessed national-security risks posed by insider threats. That work involved collaboration with federal law enforcement and national-security agencies and ultimately led to his appointment as a strategic engagement adviser to the FBI's Office of the Private Sector (OPS), where he advised on insider threats, protection of proprietary information, and related risks to private industry. He brings this additional experience to matters involving corporate operations, internal investigations, compliance, IP, and national-security considerations.

Experience

- Advised Bayer on Committee on Foreign Investment in the United States (CFIUS) and Foreign Investment Risk Review Modernization Act of 2018 (FIRRMA) matters, including national security assessments and mergers and acquisitions and divestiture due diligence involving national security agreements and related compliance obligations.
- Led and oversaw insider-threat and asset-protection investigations involving trade secrets, IP, proprietary information, and other critical corporate assets, including development of civil and criminal cases.
- Served as Monsanto's board-appointed legal representative and certifying compliance officer under a plea agreement and related debarment administrative agreement, coordinating with the federal probation officer and Environmental Protection Agency (EPA)-designated independent monitors.

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Experience

- Led implementation and operation of Monsanto's global anti-corruption compliance program following a deferred prosecution agreement, including compliance training, monitoring, assessment, enforcement, and remediation.
- Led the global integration of Monsanto and Bayer compliance programs, overseeing the transition of compliance policies, processes, and operations while maintaining global accountability.
- Served as acting trade counsel for Monsanto, advising internal clients on export controls, customs, and other trade compliance matters.

Recognition

- FBI, Certificate of Recognition for Service to The Office of Private Sector, August 2025
- FBI Certificate of Appreciation for Outstanding Contributions to the Mission of the FBI, April 2025
- FBI, Recognition by FBI Director James Comey, April 2016

Education

- J.D., Texas Tech University School of Law
    - Environmental Law Society
    - Level 1 Mediator, South Plains Association of Governments (SPAG)
- B.S., Texas A&M University
    - Agricultural Education
    - Houston Livestock Show & Rodeo Scholarship
    - 4-H, State Collegiate President
    - Future Farmers of America (FFA), Adviser, President of Local and District Chapters

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Admissions

- Texas

Community Leadership

Scott is actively involved in community service through his church, where he participates in Hammer Heads, a ministry that provides home repairs, maintenance, and improvements for individuals and families in the St. Charles County area who cannot afford the work themselves. He regularly contributes his time and hands-on skills to help families address critical needs and teaches young people practical skills they can use to maintain their homes. He also participates in an oil-change ministry that provides essential vehicle maintenance to individuals who otherwise could not afford it. In addition, Scott serves as an auctioneer for nonprofit fundraising events.

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*Scott works remotely and is licensed in Texas, practicing in Kress, TX. Contact Scott via email or phone for in-person/virtual meetings. Use the Dallas office address for mail/deliveries only.

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