HUSCH BLACKWELL

Tia Nickens

ASSOCIATE

CHICAGO, IL
PHONE: 312.526.1606
EMAIL: TIA.NICKENS@HUSCHBLACKWELL.COM

OVERVIEW

Tia helps clients with labor and employment matters, including litigation, compliance, and workplace challenges.

Tia decided to pursue law to make a difference in her community and provide meaningful assistance to people during difficult times. Before law school, she earned a master's degree in counselor education and worked as a school counselor, deepening her understanding of communication and emotional support. That experience shaped how she approaches helping others and gave her skills she carries directly into her legal career.

Drawn to labor and employment because it touches nearly every business decision a client makes, Tia was excited to join a field that helps organizations navigate communications and workplace issues of every kind. During law school, she competed in a moot court competition and externed for federal Magistrate Judge Cynthia Wyrick, experiences that gave her hands-on practice in advocacy and legal writing and reinforced her interest in employment litigation.

As a two-time summer associate at Husch Blackwell, Tia worked on a Leadership Council on Legal Diversity partnership with Vanderbilt University's Office of General Counsel, contributed to anti-human trafficking work, and helped form limited liability companies through a community development project. She valued the range of assignments and the chance to work directly on matters with real impact.

Known for her warm personality and active listening, Tia is a team player who is never afraid to ask a question when it will help move

Service

Labor & Employment

© 2026 HUSCH BLACKWELL LLP. ALL RIGHTS RESERVED

a matter forward. Clients can expect someone who listens closely, communicates clearly, and works collaboratively to reach the right answer.

Education

- J.D., University of Tennessee College of Law
- M.Ed., Pennsylvania State University
  - Counselor Education
- B.S., University of South Alabama
  - Secondary Education
  - *magna cum laude*
  - Honors College Graduate

Admissions

- Illinois

Community Leadership

- Volunteer with HOBY (Hugh O'Brian Youth Leadership) since 2016, an organization dedicated to inspiring and developing youth and volunteers toward lives of leadership, service, and innovation.

© 2026 HUSCH BLACKWELL LLP. ALL RIGHTS RESERVED