

Lauren Shirey

DIRECTOR OF LEGAL RECRUITING

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OVERVIEW

As director of legal recruiting, Lauren shapes hiring strategies that align with the firm's long-term vision and ensures thoughtful placements that strengthen teams, deliver exceptional service, and support lasting client relationships.

With over a decade of experience in legal talent management, Lauren leads the team overseeing lateral, paralegal, and summer associate hiring. She works closely with firm leadership to understand and anticipate hiring needs, listening attentively to ensure that talent strategies support both immediate priorities and long-term objectives. She takes a relationship-driven approach, leveraging deep market and attorney insights to attract candidates who enhance team performance and drive collective success. Thoughtful onboarding and professional support, combined with transparent career guidance, help new team members transition smoothly and flourish. Partner transitions are handled with care, allowing candidates to integrate their practices confidently into the firm.

Committed to expanding access and fostering diverse perspectives, Lauren focuses on placements that align with both the firm's values and client needs, building a robust talent pipeline that bolsters the effectiveness of each practice and service. The firm's distinctive organization around industries enables a highly tailored client experience, and Lauren ensures that new hires contribute to both practice group and industry-focused strategies. She identifies top legal talent by matching candidates' career goals, practice focus,

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and geographic priorities with the firm’s strategic objectives, seeking entrepreneurial, proactive professionals who are eager to grow their practice and embody the qualities of a “good firm citizen”—engaging with colleagues, supporting the firm’s values, and investing in both personal and organizational growth. This combination of initiative and intentionality ensures that successful candidates thrive within the firm’s innovative and collaborative culture.

A champion of the firm’s flexible, data- and productivity-driven model, Lauren helps professionals build fulfilling careers wherever they choose to live while delivering sophisticated, industry-informed legal services. She supports a transparent, empowering environment that drives team performance and delivers exceptional outcomes for clients.

Education

- B.A., Fordham University
 - *cum laude*
 - International Political Economy