Throughout all stages of COVID-19, what all employers share is the need for clear, comprehensive policies to minimize health and liability risks from the coronavirus. Having a plan is the only way to smoothly conduct operations without increasing the spread of COVID-19 in your workplace.

Creating a COVID-19 & return to work policy for your business to answer the important questions:

- How will you screen employees before work?
- How will you reconfigure worksites and offices?
- How will you comply with evolving state and federal guidance?
- What should you do when someone is sick or tests positive?

Many companies have a patchwork of COVID-19 and return-to-work policies; some have none at all. A plan provides clear direction and reassures your employees, customers, suppliers, and other stakeholders that you have a thoughtful, organized effort to make their health and safety a top priority. Having and following a solid plan also reduces liability risk as it provides strong evidence of your diligent efforts to protect people.

But, time is short and budgets are tight. The many pages and sources of federal and state guidance can be overwhelming. Why reinvent the wheel?

"I started making a list of things we needed to consider before re-opening due to COVID-19. Then I received the email from Husch Blackwell about a "policy generator." Thank you for making my job a lot easier and for all your help in creating our return-to-work policy. How nice that was to already have a detailed outline in place of what happens next!"

— Brenda Phillips, VP Human Resources, Alden Torch Financial, LLC —

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Husch Blackwell’s COVID-19 & Return-to-Work Policy Generator is an easy-to-use, affordable tool that enables businesses of all sizes
to create return-to-work plans, customized to their operations without starting from scratch. Built-in are Husch Blackwell’s knowledge in health, safety and employment issues, as well as hours of experience helping clients manage safely throughout the COVID-19 crisis. See sample table of contents.

Generate Policy

What’s involved in building a return-to-work policy?

Building your customized return-to-work plan involves just three easy steps:

1. Q&A. Our secure survey form walks you through key questions about your workplace(s) to build a draft policy tailored to your operations and based on our prior research and forms.

2. Attorney review. Our team of attorneys reviews and finalizes your draft policy.

3. Final consult. An attorney will schedule a short phone call with you to review the return-to-work policy, answer questions and make any final revisions to your policy.

Our policies can support any industry, including:

- Education
- Energy & Natural Resources
- Financial Services & Capital Markets
- Food & Agribusiness
- Healthcare
- Life Sciences
- Manufacturing
- Real Estate, Development & Construction
- Technology
- Transportation

Questions?

Contact attorneys Avi Meyerstein or Jenna Brofsky with questions
about the COVID-19 & Return-to-Work Policy Generator.

**Generate Policy**

**CARES Act, COVID-19 and Return-to-Work Guidance**

Husch Blackwell’s CARES Act resource team helps clients identify available assistance using industry-specific updates on changing agency rulemakings. Our COVID-19 response team provides clients with an online legal Toolkit to address challenges presented by the coronavirus outbreak, including rapidly changing orders on a state-by-state basis, including those that impact stay-at-home and return-to-work protocols. Contact these legal teams or your Husch Blackwell attorney to plan a way through and beyond the pandemic.