THOUGHT LEADERSHIP

LEGAL UPDATES

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50 State Update on Expirations of Shelter in Place

Due to the COVID-19 pandemic, states, cities and counties in the United States have been under some form of shelter in place. The Governor of each state has begun the thorough process of reviewing and adjusting the restrictions to these shelter-in-place orders, including identifying expiration dates. Our team has issued a comprehensive update outlining the expirations and details of each state's orders.

Please click on the state you are interested in to view statespecific information:

Alabama Illinois Montana Rhode Island

Alaska Indiana Nebraska South Carolina

Arizona Iowa Nevada South Dakota

Arkansas Kansas New Hampshire Tennessee

California Kentucky New Jersey Texas

Colorado Louisiana New Mexico Utah

Connecticut Maine New York Vermont

Delaware Maryland North Carolina Virginia

Dist. of Col. Massachusetts North Dakota Washington

Florida Michigan Ohio West Virginia

Georgia Minnesota Oklahoma Wisconsin

Hawaii Mississippi Oregon Wyoming

Idaho Missouri Pennsylvania

Alabama

The Stay At Home Order in Alabama is currently set to expire on April 30. That Order closes all non-essential businesses and requires all residents to stay at home except for non-essential activities. The Governor has not made any announcements as to whether the Order will be extended. Further and up to date information on orders in place in Alabama can be accessed here.

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Alaska

The Stay At Home Mandate in Alaska expired on April 21, 2020. On April 22, 2020, Governor Dunleavy announced a plan for re-opening the economy. Phase One is set to begin on April 24, 2020. Phase One allows certain non-essential businesses and restaurants to resume limited operations. Further and up to date information on orders in place in Alaska can be accessed here.

Arizona

The "Stay Home, Stay Healthy, Stay Connected" Order in Arizona is currently set to expire on April 30, 2020. That Order requires all residents to stay at home except to conduct essential activities, participate in essential governmental functions or essential functions or businesses (as defined in the March 23rd Executive Order), among other things. Executive Order 2020-24, which institutes self-quarantine requirements for travelers from the New York Tri-State Area, is set to expire along with the stay-home order. The Governor has not made any formal announcements as to whether the Order will be extended. Further and up to date information on orders in place in Arizona can be accessed here.

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Arkansas

Arkansas does not have a Stay At Home Order, but Executive Order 20-13 implemented social distancing measures. A press release from Governor Hutchinson's office stated that he hopes to begin to ease restrictions beginning on May 4, 2020. Further and up to date information on orders in place in Arkansas can be accessed here.

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California

The Stay At Home Order in California does not have a set expiration date. That Order closes all non-critical infrastructure and requires all residents to stay at home except for essential activities. On April 14, 2020, however, Governor Newsom announced six indicators that will guide the State's decision to ease the stay-at-home restrictions. California is also working closely with Oregon and Washington to determine when the States should reopen. Further and up to date information on orders in place in Colorado can be accessed here.

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Colorado

The Stay At Home Order in Colorado expires on April 26, 2020. On April 20, 2020, Governor Polis announced a plan for re-opening the economy. Phase one is set to begin on April 27, 2020. Phase one allows certain non-essential businesses to resume operations for curbside pickup and permits the partial reopening of offices. Further and up to date information on orders in place in Colorado can be accessed here.

Connecticut

The Stay At Home Order in Connecticut was set to expire on April 22, 2020. However, Governor Lamont extended the Order to May 20, 2020. Further and up to date information on orders in place in Connecticut can be accessed here.

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Delaware

The Stay At Home Order in Delaware is effective until further notice. The closure of non-essential businesses is effective until May 15, 2020. Further and up to date information on orders in place in Delaware can be accessed here.

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District of Columbia

The Stay At Home Order and the Non-Essential Business Closure Order in the District of Columbia were set to expire on April 24, 2020. However, Mayor Bowser extended both until May 15, 2020. Further and up-to-date information on the District's orders can be found here.

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Florida

The Stay At Home Order in Florida is currently set to expire on April 30, 2020. That Order requires all residents to stay at home except to provide essential services or conduct essential activities. Also set to expire on April 30th is the Executive Order suspending vacation rental operations. Governor DeSantis has established a Re-Open Florida Task Force Executive Committee and Re-Open Florida Task Force Industry Working Group to assist in the development of a plan to reopen the economy, but has not made any formal announcements as to whether the Stay At Home Order will be extended. Further and up to date information on orders in place in Florida can be accessed here.

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Georgia

The Stay At Home Order in Georgia was set to expire on April 13. On April 8, Governor Kemp extended the order to April 30. On April 20, Governor Justice announced a plan for re-opening the economy beginning on April 27. The reopening allows certain non-essential businesses, including gyms, barber shops, tattoo parlors and bowling alleys, dine-in restaurants and theaters, to resume operations. The businesses are required to maintain social distancing guidelines and screen

employees for fever or sign of respiratory illness. Governor Kemp stressed that the measure "will apply statewide and will be the operational standard in all jurisdictions" meaning that local action cannot override Governor Kemp's decision. Further and up to date information on orders in place in Georgia can be accessed here.

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Hawaii

The Third Supplementary Proclamation in Hawaii is currently set to expire at 11:59 pm on April 30, 2020. That Proclamation requires all residents to stay at home except for essential businesses and operations. Notably, the disaster emergency relief period, most recently continued in the Fifth Supplementary Proclamation, only continues through April 30, 2020. The Governor has not made any formal announcements as to whether the Order will be extended, but has suggested an extension is possible. Further and up to date information on orders in place in Hawaii can be accessed here.

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Idaho

The Stay At Home Order in Idaho is currently set to expire April 30, 2020. That order closed all non-essential businesses and restricted travel except for essential activities. The Governor has not made any announcements as to whether the order will be extended beyond April 30. For up to date information on orders in place in Idaho, click here.

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Illinois

The Stay At Home Order was set to expire on April 7, 2020 and was then extended to April 30, 2020. Governor Pritzker announced a further extension of the Order through May 30, 2020. Though the extension has not been signed or released, Governor Pritzker announced it will include modifications to the original order. These modifications go into effect May 1, and include allowing certain previously postponed surgeries to take place, allowing nonessential retail stores to open for online orders and curbside pickup, and the reopening of state parks with social distancing protocols still in place. Further and up to date information on all orders in place in Illinois can be accessed here.

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Indiana

The Stay At Home Order in Indiana is currently set to expire on May 1, 2020. That Order closes all non-essential businesses and requires all residents to stay at home except for non-essential activities. The Governor has not made any announcements as to whether the Order will be extended. Further and up to date information on orders in place in Indiana can be accessed here.

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Iowa

Iowa does not have a Stay At Home Order. However, on April 7, Governor Reynolds signed an order closing nonessential business until 11:59 pm on April 30. The Governor has not made any announcements as to whether the order will be extended. Further and up to date information on orders in place in Iowa can be accessed here.

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Kansas

The Stay At Home Order in Kansas has been extended, and is currently set to expire on May 3, 2020. That Order closes all non-essential businesses and requires residents to stay home except for essential activities. Further and up to date information on orders in place in Kansas can be accessed here.

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Kentucky

The Healthy at Home Initiative in Kentucky is currently in place, which closes all non-essential businesses and requires all residents to stay at home except for non-essential activities. On April 22, Governor Beshearannounced that a phased re-opening of Kentucky's economy will begin on Monday, April 27. The initial easing of restrictions will be for health care services. The Governor announced that there are three phases: sacrifice, planning and patience, and perseverance, and that Kentucky is now entering the second phase. Further and up to date information on orders in place in Kentucky can be accessed here.

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Louisiana

The Stay At Home Order in Louisiana is currently set to expire on April 30. That Order closes all non-essential businesses and requires all residents to stay at home except for non-essential activities. The Governor has made an unofficial announcement that the he will issue a new order on May 1, but

warned what happens "depends on what we do over the next week." Further and up to date information on orders in place in Louisiana can be accessed here.

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Maine

The Stay At Home Order in Maine is currently set to expire on April 30. That Order closes all non-essential businesses and requires all residents to stay at home except for non-essential activities. Governor Mills has not made any announcements as to whether the Order will be extended. Further and up to date information on orders in place in Maine can be accessed here.

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Maryland

The Stay At Home Order in Maryland does not have a set expiration date. Rather, the Order remains effective until after termination of the state of emergency and the proclamation of the catastrophic health emergency has been rescinded, or until rescinded, superseded, amended, or revised by additional orders. The Order closes all non-essential businesses and requires all residents to stay at home except for non-essential activities. Governor Hogan recently stated that the state will use the following benchmarks in its decision process: 14 consecutive days of declines in the number of deaths, new hospitalizations and new intensive care unit patients. Further and up-to-date information on Maryland's orders can be found here.

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Massachusetts

The Shelter at Home Emergency Order in Massachusetts has been extended, and is currently in effect until May 4, 2020. The Order requires all non-essential businesses to close. Further and up to date information on orders in place in Massachusetts can be accessed here.

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Michigan

The Stay At Home Order in Michigan is currently set to expire on April 30, 2020. That Order closes all non-essential businesses and requires all residents to stay at home except for non-essential activities. The Governor has not made any announcements as to whether the Order will be extended. Further and up to date information on orders in place in Michigan can be accessed here.

Minnesota

The Stay At Home Order in Minnesota is currently set to expire on May 3, 2020. That Order closes all non-essential businesses and requires all residents to stay at home except for non-essential activities. The Governor has not made any announcements as to whether the Order will be extended. Further and up to date information on orders in place in Minnesota can be accessed here.

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Mississippi

The Stay At Home Order in Mississippi is currently set to expire on April 27, 2020. That Order closed all non-essential businesses and require all residents to stay at home except for non-essential activities. Governor Reeves has permitted certain non-essential businesses to open on a limited basis, and has indicated that the Stay at Home Order will not be extended past April 27, 2020. Further and up to date information on orders in place in Mississippi can be accessed here.

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Missouri

The Stay At Home Order in Missouri is currently set to expire on May 3. That Order imposes certain limitations depending on whether a business is deemed essential or non-essential. Governor Parson has announced that he will let the Order expire and that most businesses can begin to resume ordinary operations—subject to social-distancing precautions—after that time. The Orders in both St. Louis City and St. Louis County have been extended indefinitely and will be reconsidered during the month of May. The Orders in the Kansas City, Independence, and North Kansas City, along with Jackson, Clay, and Platte Counties have been extended until May 15, 2020. Further and up to date information on orders in place in Missouri can be accessed here.

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Montana

The Stay At Home Order in Montana was set to expire on April 10. However, Governor Bullock extended the Order to April 26 for individuals and April 27 for employers. On April 22, Governor Bullock announced a plan for re-opening the economy. Phase one is set to begin on April 26 for individuals and April 27 for businesses. Phase one allows certain non-essential businesses to resume operations under certain conditions. Further and up to date information on orders in place in Montana can be accessed here.

Nebraska

There are no stay-at-home orders in effect in Nebraska. There is a statewide Directed Health Measure in effect that restricts certain business activities, such as restaurants and bars. That DHM expires on staggered dates on a county-by-county basis. Those dates are available here. For up to date information on orders in place in Nebraska, click here.

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Nevada

The Stay At Home Order in Nevada expires on April 30. On April 21, Governor Steve Sisolak announced a plan for re-opening the economy. Phase one is set to begin when Nevada meets certain criteria. Phase one allows certain non-essential businesses to resume operations. Further and up to date information on orders in place in Nevada can be accessed here.

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New Hampshire

The Stay At Home Order in New Hampshire is currently set to expire on May 4. That Order closes all non-essential businesses and requires all residents to stay at home except for non-essential activities. The Governor has not made any announcements as to whether the Order will be extended. Further and up to date information on orders in place in New Hampshire can be accessed here.

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New Jersey

The Stay At Home Order in New Jersey does not have a scheduled end date. Governor Murphy's Order, which took effect on Saturday, March 21, 2020, will remain in effect until revoked or modified by the Governor. Further and up to date information on orders in place in New Jersey can be accessed here.

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New Mexico

The Stay At Home Order in New Mexico expires on April 30, 2020. That Order closes all non-essential businesses and prohibits mass gatherings. Governor Lujan has not made any announcements as to whether the Order will be extended. Further and up to date information on orders in place in New Mexico can be accessed here.

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New York

The Stay At Home Order in New York was set to expire on April 15, 2020. However, Governor Cuomo extended the Order to May 15, 2020. Further and up to date information on orders in place in New York can be accessed here.

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North Carolina

The Stay At Home Order in North Carolina has been extended and is now in effect until May 8. On April 15, Governor Roy Cooperannounced criteria that North Carolina must meet to re-open the economy, including improved testing and tracing. Further and up to date information on orders in place in North Carolina can be accessed here.

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North Dakota

North Dakota does not have a Stay At Home Order, but nonessential businesses are closed until April 30. On March 30, Governor Burgum signed an executive order to close multiple groups of businesses, which was subsequently extended to April 30. Governor Burgum announced plans to gradually open business on May 1. Further and up to date information on orders in place in North Dakota can be accessed here.

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Ohio

The Stay At Home Order in Ohio is currently set to expire on May 1. That Order closes all non-essential businesses and requires all residents to stay at home except for non-essential activities. The Governor has made an announcement that the Order will not be extended and the state will begin to reopen the economy. Further and up to date information on orders in place in Ohio can be accessed here.

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Oklahoma

The Stay At Home Order in Oklahoma was set to expire on May 6, 2020. The provision requiring the closure of non-essential businesses was set to expire on April 30, 2020. However, Governor Stitt

announced a plan for re-opening the economy. Phase one is set to begin on April 24, 2020. Phase one allows certain non-essential personal care businesses, such as hair salons, to resume operations if they adhere to various sanitation and social distancing guidelines. On May 1, 2020, restaurants (dining rooms), gyms, movie theaters, sports venues and places of worship will be able to resume operations if they adhere to various sanitation and social distancing guidelines. Further and up to date information on orders in place in Oklahoma can be accessed here.

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Oregon

The Stay At Home Order in Oregon does not have an expiration date. Governor Brown announced a framework that Oregon communities must meet to begin reopening. These prerequisites include acquiring more personal protective equipment (PPE), ramping up testing and tracing, and establishing quarantine protocol for new cases. Further and up to date information on orders in place in Oregon can be accessed here.

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Pennsylvania

The Stay At Home Order in Pennsylvania was set to expire on April 30, 2020. However, Governor Wolf extended the Order through May 8, 2020 at 12:01 a.m. Further and up to date information on orders in place in Pennsylvania can be accessed here.

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Rhode Island

The Stay At Home Order in Rhode Island is currently set to expire on May 8. That Order closes all non-essential businesses and requires all residents to stay home unless traveling to work, traveling for medical treatment or obtaining necessities such as food, medicine, or gas. Governor Raimondo has not made any announcements as to whether the Order will be extended, but will soon begin to outline plans to open the state's economy "in incremental fashion." Further and up to date information on orders in place in Rhode Island can be accessed here.

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South Carolina

The Stay At Home Order in South Carolina is currently set to expire on April 27. That Order closes all non-essential businesses and requires all residents to limit their movements outside of their

residences, except to engage in Essential business, Essential Activities, or Critical Infrastructure Operations as set forth in the Order. On April 20, Governor McMaster recently opened some public beaches, public waterways, and select retail stores. The Governor has not made any announcements as to whether the Order will be extended, but has created a COVID-19 advisory team to consider and recommend economic revitalization plans for South Carolina. Further and up to date information on orders in place in South Carolina can be accessedhere.

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South Dakota

The Stay At Home Order for two South Dakota counties, Minnehaha and Lincoln, is currently set to expire on April 27, 2020. That Order did not require the closure of non-essential businesses, but instead required businesses to modify their business operations in order to implement social distancing. It also required the residents of those two counties at least 65 years old or with underlying medical conditions to stay home except to engage in essential activities or to report to work at a critical infrastructure. Governor Noem has not made any announcements as to whether the Order will be extended. Further and up to date information on orders in place in South Dakota can be accessed here.

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Tennessee

The Stay At Home Order in Tennessee expires on April 30. On April 21, Governor Lee announced a plan for re-opening the economy in 89 of the state's 95 counties. A phased reopening is set to begin on April 27, to reopen certain non-essential businesses such as retail, restaurants and close contact services. Tennessee's Economic Recovery Group is working with officials from the remaining six counties (Shelby, Madison, Davidson, Hamilton, Knox and Sullivan) which comprise the state's major metropolitan areas to plan their unique reopening strategies. Further and up to date information on orders in place in Tennessee can be accessed here.

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Texas

The Stay At Home Order in Texas expires on April 30. That order requires residents to stay home except to perform essential activities. Governor Abbott announced on April 17 that the state is forming a strike force to start working on a plan to re-open the Texas economy. Certain retail outlets may begin operating for delivery or curbside pickup, beginning on April 24. The Dallas County order

has been extended and is now in effect until May 15. Further and up to date information on orders in place in Texas can be accessed here.

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Utah

There is no statewide Stay At Home Order in effect, though several county-level restrictions remain in effect. For up to date information on orders in place in Utah, click here.

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Vermont

The Stay At Home Order in Vermont was set to expire May 15, 2020. However, on April 17, Governor Scott announced a plan for re-opening the economy in phases. Phase one began April 20. Phase one allows certain non-essential businesses to resume operations for curbside pickup and delivery. Further and up to date information on orders in place in Vermont can be accessed here.

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Virginia

The Stay At Home Order in Virginia is currently set to expire on June 10, 2020. That Order, in combination with a companion Order, closes certain non-essential businesses, dictates certain requirements for those allowed to continue, and requires all residents to stay at home except for essential activities. The Governor has not made any announcements as to whether the Order will be extended. Further and up to date information on orders in place in Virginia can be accessed here.

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Washington

The Stay At Home Order in Washington was set to expire on April 6, 2020. However, Governor Inslee extended the Order to May 4. On April 22, Governor Inslee announced a plan to begin loosening restrictions but cautioned "it will look more like a turn of the dial than a flip of the switch." Further and up to date information on orders in place in Washington can be accessed here.

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West Virginia

The Stay At Home Order in West Virginia is effective until terminated by a subsequent executive order. On April 15, Governor Justice announced that discussions of "phase two" of the COVID-19 response are underway. The main tenant of "phase two" is to fine tune the testing process for COVID-19. Further and up to date information all orders in place in West Virginia can be accessed here.

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Wisconsin

The Stay At Home Order in Wisconsin expires on May 26, 2020 at 8:00 a.m. On April 20, Governor Evers announced a plan for re-opening the economy. Phase one does not have a set start date at this time, but allows certain non-essential businesses to resume operations for curbside pickup. Further and up to date information on orders in place in Wisconsin can be accessed here.

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Wyoming

The Stay At Home Order in Wyoming is currently set to expire April 30, 2020. That Order closes all non-essential businesses and requires all residents to stay at home except for non-essential activities. Governor Gordon has not made any announcements as to whether the Order will be extended. Further and up to date information on orders in place in Wyoming can be accessed here.

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COVID-19 Return-to-Work Resource

For the many businesses that partially or completely shuttered their on-site operations due to government-mandated COVID-19 orders, transitioning employees back to the workplace is an unprecedented and complex endeavor. Husch Blackwell's Return-to-Work Resource Center provides best practices, answers to common questions and potential issues to consider.