

LEGAL UPDATES

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Services

Employment Class &
Collective Actions

Labor & Employment

2019 Compliance Check: Mandatory Missouri Minimum Wage and Hour Postings

MISSOURI PROPOSITION B: MANDATORY EMPLOYER POSTINGS ON GRADUAL MINIMUM WAGE INCREASE

The new law applies to all private employers not expressly excluded by Section 290.500 RSMo and, as of January 1, 2019, increased Missouri's minimum wage from \$7.85 to \$8.60 per hour with additional increases of 85 cents per hour to go into effect each year thereafter until the rate reaches \$12 in 2023.

Employers subject to Proposition B are required to post an up-to-date summary of the law and regulations wherein any person subject to the law is employed. See Section 290.522 RSMo. The Division of Labor Standards prepared a poster summarizing the minimum wage law that employers can use to comply with Section 290.522 requirements. Missouri employers may download a copy of the updated posting by visiting the Division of Labor Standards' website, or by submitting a written request to:

Missouri Department of Labor and Industrial Relations

Division of Labor Standards
3315 W. Truman Blvd., Room 205
P.O. Box 449
Jefferson City, MO 65102-0449

Contact Us

For more information, contact Loren Foy or another member of Husch Blackwell's Labor & Employment group.