Husch Blackwell is committed to helping healthcare organizations manage employees in a way that minimizes risk while ensuring high-quality care for patients. Our team guides organizations through every phase of the employment process, from job application to termination and everything in between.

Our attorneys are well versed on state and federal wage and hour rules, compliance checks by the Office of Federal Contract Compliance Programs (OFCCP), Form I-9 documentation and other issues that healthcare employers encounter every day.

**Human resources counseling**

Our team functions as an extension of our clients’ human resources departments to help manage their workforces. We audit human resources practices, investigate employee misconduct, provide training, develop employment policies and advise on common employee issues such as leaves of absence and compensation.

**Immigration**

We help healthcare employers understand and comply with the many complex laws and regulations that govern the employment of foreign nationals. Our team also advises on immigration sponsorship, enforcement actions and immigration due diligence in advance of mergers and acquisitions. Learn more about our full-service immigration team.

“Our employment law advisors at Husch Blackwell not only know the law, but they also know the healthcare industry. It is a great relationship in that we do not have to waste any time explaining healthcare concepts when we seek their advice.”

— Leigh Ann Harrison, Director of Human Resources, Springfield Clinic

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Litigation and dispute resolution

We have decades of experience with alternative dispute resolution, arbitrations and courtroom litigation. Our team has successfully defended healthcare clients in alleged violations of the Fair Labor Standards Act, breach of contract claims, complex class and collective actions, discrimination matters and whistleblower complaints.

Traditional labor matters

Our attorneys understand the current landscape between labor unions and healthcare providers. We guide clients in developing union prevention strategies, negotiating collective bargaining agreements, avoiding strikes and contesting unfair labor practice charges.

Experience

• In Brief: A Digest of Healthcare Labor and Employment Projects

• Hospital System Resolves Overtime Case Involving Work-at-Home Medical Transcriptionists