

LEGAL UPDATES

PUBLISHED: JULY 15, 2010

## Services

Employee Benefits &  
Executive  
Compensation  
Labor & Employment

## Professionals

ALAN H. KANDEL  
ST. LOUIS:  
314.345.6463  
ALAN.KANDEL@  
HUSCHBLACKWELL.COM

HILLARY L. KLEIN  
NASHVILLE:  
615.949.2251  
KANSAS CITY:  
816.983.8363  
HILLARY.KLEIN@  
HUSCHBLACKWELL.COM

CRAIG A. KOVARIK  
KANSAS CITY:  
816.983.8249  
CRAIG.KOVARIK@  
HUSCHBLACKWELL.COM

MARK D. WELKER  
KANSAS CITY:  
816.983.8148  
MARK.WELKER@  
HUSCHBLACKWELL.COM

# COBRA Subsidy Sunset and Model COBRA Notices Posted by DOL

The Federal COBRA subsidy available to employees who are involuntarily terminated has not been extended beyond May 31, 2010 (the statutory sunset date). Eligible employees who were involuntarily terminated prior to June 1, 2010 may continue to receive the COBRA subsidy for up to 15 months, as long as they are not eligible for another group health plan or Medicare. Summaries of the COBRA subsidy as set forth in the American Recovery and Reinvestment Act of 2009 can be found here. A summary of the COBRA subsidy made by the Department of Defense Appropriations Act for Fiscal Year 2010 can be found here. A summary of the changes to the COBRA subsidy made by the Temporary Extension Act of 2010 can be found here.

The Employee Benefits Security Administration (EBSA) recently posted updated model COBRA notices for use with employees (and their covered dependents) who terminate employment on or after June 1, 2010. The updated notices may be found here:

COBRA Model General Notice, in English

COBRA Model General Notice, in Spanish

COBRA Model Election Notice, in English

COBRA Model Election Notice, in Spanish

### What This Means To You

Eligible employees who terminate on or after June 1, 2010, should receive COBRA notices based on the updated DOL model COBRA notices unless the statutory sunset date is extended by Congress.

### Contact Info

## HUSCH BLACKWELL

If you have any questions about this or any other employee benefits and executive compensation matter, please contact your Husch Blackwell Sanders attorney.

Husch Blackwell Sanders LLP regularly publishes updates on industry trends and new developments in the law for our clients and friends. Please contact us if you would like to receive updates and newsletters, or request a printed copy.

Husch Blackwell Sanders encourages you to reprint this material. Please include the statement, "Reprinted with permission from Husch Blackwell Sanders, copyright 2010, [www.huschblackwell.com](http://www.huschblackwell.com)." at the end of any reprints. Please also email [info@huschblackwell.com](mailto:info@huschblackwell.com) to tell us of your reprint.

This information is intended only to provide general information in summary form on legal and business topics of the day. The contents hereof do not constitute legal advice and should not be relied on as such. Specific legal advice should be sought in particular matters.