

LEGAL UPDATES

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Services

Labor & Employment
OFCCP Compliance

2014 Model Documents for New OFCCP Regulations

The Office of Federal Contract Compliance Program's revised rules for veterans and individuals with disabilities take effect March 24, 2014. In addition to goal-setting/benchmarking and increased attention to good faith efforts, the rules will require federal contractors to deploy a number of new or revised forms. The forms include applicant and new hire invitations to self-identify, mandatory elements of job posting communications with the state job service, and new elements of the EEO job advertisement tagline. Certain of these documents will be required beginning on March 24, 2014, and use of others can be delayed until the first date of your next affirmative action plan year.

As part of our firm's proactive and practical approach to your federal contractor compliance, we have collected model forms, converted them to Word documents, and introduced each document with helpful practice tips – **UPDATED: March 12, 2014.**

As always, Husch Blackwell's OFCCP Compliance team is prepared to help with any questions or comments about the model forms and increasing expectations of federal contractors.

As you face the new rules in 2014 and beyond, we are here to help you to navigate the changes and to continue to deliver greater efficiency and higher value relative to your OFCCP compliance needs.