



## Owen Davis

### ASSOCIATE

DENVER, CO

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### OVERVIEW

As a labor & employment attorney, Owen helps employers navigate workplace compliance and mitigate risk on a wide range of state and federal regulations.

Owen assists employers across industry sectors – from small businesses to Fortune 500 corporations – to identify changing workplace law at a local, state and federal level. He offers legal guidance on employment agreements, restrictive covenants, personnel policies and other human resources issues. Owen also represents employers before state and federal courts as well as administrative agencies on matters related to discrimination, retaliation, harassment, and wage and hour violations.

Clients appreciate Owen's legal experience prior to beginning his private practice. He previously clerked for federal and state judges in Denver, interned with the Colorado Attorney General's Office, and worked as a paralegal for several years at a Washington, DC, law firm representing a major labor union.

### Industry

Food Systems

### Services

Colorado Privacy Act Resource Center

Data Privacy & Cybersecurity

Labor & Employment

## Education

- J.D., University of Denver Sturm College of Law
- B.A., Virginia Polytechnic Institute and State University
  - Political Science
  - *cum laude*

## Admissions

- Colorado

## Clerkships

- The Hon. Kristen L. Mix, U.S. District Court, District of Colorado
- The Hon. Stephanie Dunn, Colorado Court of Appeals

## Community Leadership

In September 2020, Owen began volunteering his time and legal skills to the COVID-19 Eviction Defense Project (CEDP), writing research memoranda and providing case-specific analysis in support of the project's litigation and legislative efforts. CEDP was established in April 2020 to address landlord-tenant disputes amid unprecedented eviction, housing insecurity and homelessness stemming from the pandemic.



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